

## **St Andrew's Malvern, Annual Parochial Church Meeting**

Sunday 3<sup>rd</sup> April 2022

APCM

St Andrew's Church at 10.30am  
(Following a short worship service)

**Present:** 90 Church Members

**Apologies for absence:** 7 Church Members

### **Meeting of the Parishioners**

*For those on the electoral roll or who are resident in the Parish of St Andrew's. Others may be present as observers.*

#### **Election of Churchwardens**

Nick Fane, proposed by Ellie Quinlan, seconded by Colin Robbins

Lis Whybrow, proposed by Val Fane, seconded by Jo Hartwright

There were no other nominations . All in favour.

# Annual Parochial Church Meeting

*For those on the electoral roll. Others may be present as observers.*

**1. Attendance and apologies for absence:** As recorded above.

**2. Minutes of the Meeting held 18<sup>th</sup> April 2021** were approved.

**3. Matters Arising.** There were no matters arising.

**4. Electoral Roll Report.**

Nick Fane, Electoral Roll Officer, reported that at last year's APCM there were 178 on the roll. 21 people have joined and 15 have left the roll so this year there are 184 people on the roll. 40% of people on the Electoral Roll are from within the parish, 60% are outside.

**5. Financial Report**

▪ **Receiving the Annual accounts for 2021 (circulated in advance)**

Andy Lymer (Treasurer) reported that **income** for 2021 was £237,323.

40% of this was through giving from the congregation, mostly by bank transfer. Thank you to all who give.

13% of income was through tax refunds. Please talk to Andy about Gift Aid if you wish to know more.

6% was due to a legacy. Once again, talk to Andy if you wish to leave a legacy.

Church income has more than doubled over the past 5 years.

**Expenditure** for 2021 was £229,235.

35% of this was through payment of the Parish Share which as always was paid in full.

15% was spent on Children and Young People. This is rightly a considerable proportion of our spending and has increased hugely over the past 5 years.

15% was spent on Mission /Outreach and Away Giving.

Expenditure has almost doubled over the past 5 years.

**The Blessing Fund** was set up in 2020 to establish a designated, separate pot of money for those who have need. £20,000 has been donated up until now. If you know of people who can be blessed financially or practically, please let us know.

**The coming year** is uncertain with rising energy bills, staff changes and the effect of Covid continuing to affect income. This is not a major concern as we know that God is at the heart of all our decisions.

**Thanks** were expressed to Marion (Book keeper) Valerie (Gift Aid) and Chris (Banking).

Dave thanked Andy for his report and his hard work in preparing the accounts.

Andy Lymer proposed that the 2021 Accounts were received; Derek Barnes seconded and all were in favour.

- **Appointment of Independent Examiner.**

Andy Lymer proposed that Kendall Wadley should be re-appointed as Independent Reviewer / Examiner; Chris Harrison seconded and all were in favour.

## **6. Receiving the Trustees Annual Report (circulated in advance)**

Derek Barnes was thanked for preparing the Trustees Annual Report.

Derek proposed that the report be received, Ellie Quinlan seconded and all were in favour.

## **7. Receiving the Annual Review which lays out the ministry and mission across the parish (circulated in advance)**

Dave thanked Sarah Yeadon for her compilation of the Annual Review and also those who contributed. Everyone was encourage to take away a physical copy to pray over and to share with others.

The Review was received unanimously.

## **8. Safeguarding Update**

Val Fane (Parish Safeguarding Officer) delivered the following Report.

Thank you to all those who have played a part in helping to ensure that St Andrew's is a safe place for us all, especially children and vulnerable adults. In particular I want to thank Pam Davis for her many years of service as Chair of the safeguarding committee. Pam has now stood down from that role. We are considering whether we need to continue with a specific committee as much of its work was setting up of policies and procedures; now largely complete. I also want to thank Derek Barnes for his continued help and support in producing any new documents required and ensuring others remain up to date.

During 2021 I have processed 35 DBS checks, 2 of them for CAP Befrienders from other churches. All safeguarding training has been completed online in 2021. 17 people have completed Basic Level and 18 people have completed Foundation Level training. Three people have completed the Leadership Level. A new Safer Recruitment module is now mandatory for anyone responsible for recruiting volunteers to work with children or vulnerable adults and four of us have completed the training. Thank you to all who have trained in 2021. Safeguarding training is now mandatory for a number of roles within the church including Welcome, Sidespeople and Coffee rotas as well as for ministries working specifically with children and vulnerable adults.

During 2021, I have handled 2 safeguarding incidents.

St Andrew's is Registered Charity No 1128973

Safeguarding continues to be under significant scrutiny in the Church of England. It is essential that we all continue to be vigilant. Please always feel able to discuss any potential safeguarding concerns with me. Sometimes your minor concern is part of a bigger picture. This can be a child at risk, a vulnerable adult at risk, or a case of possible domestic abuse, so it is vitally important that we all keep our eyes and ears open.

## **9. Elections and appointments:**

### **a) PCC Members**

Derek Barnes (re-election): proposed by Jo Hartwright, seconded by Chris Harrison

Andy Lymer (re-election): proposed by Simon Noble, seconded by Jane Mortimore

Tristan Mitchell (new election): proposed by Ellie Quinlan, seconded by Simon Noble.

There were no further nominations and so all the above nominations were approved.

### **b) Deanery Synod members – one place available**

There had been no nominations. If anyone is interested, please approach Carol Nicholls, Jane Mortimore or Dave Bruce.

## **10. Rector's Reflections: Growing a Healthy and Sustainable Church**

Dave started his report by thanking everyone for all they do for St Andrew's and the mature way that it is done. He would not want to be anywhere else.

Last year, Dave was reflecting on 2 Chronicles 20:12.

*'Lord we don't know what to do but our eyes are on you.'*

Through prayer, God is revealing his plan for us. The building site outside Dave's house is developing. We have introduced a new pattern of services; offering a variety of styles of worship at a variety of times. Thank you for being willing to change.

It has also been a time of sad departures with Eddy and Hannah leaving and now Peter and family. The Youth Minister advert has been placed 3 times now with no result. This is a national problem and maybe we have to think again.

We are at the start of a significant transition. Statistics show that across our churches, numbers have doubled over the past 5 years. As the church grows, the leadership structures within it have to grow too.

Acts 6:1-4. The early church developed new leadership structures as the need arose.

Dave emphasised that his proposed new Leadership Structure was a work in progress, so please be understanding if it changes as we go along.

The first diagram showed:

- The possibility of merging our 2 PCCs and 2 parishes into one. This is being looked at by a subcommittee who will report back to Dave on its feasibility. It would save a lot of duplicated work.
- With Peter Myres leaving, Geoff Vevers will take over as All Saints clergy lead and the St Andrew's Standing Committee will meet on a more formal basis.
- Five new ministry areas have been identified, each with a ministry leader to oversee:
  - a) Children and Families & Youth
  - b) Outreach (led by a new Associate Community Minister)
  - c) Pastoral
  - d) Discipleship & Worship
  - e) Communication & Support (led by a new Operations Manager)
- Two new roles will be developed
  - a) **An Operations Manager** to oversee Communications and Support which will release Dave to focus more on ministry. The Ops Manager will encourage and support ministry leaders as well as oversee administration. Sarah will be retiring as administrator in July; Kirsty will be staying on.
  - b) **An Associate Community Minister** to focus on outreach. The post will be suitable for a lay or ordained person. They will equip, train and encourage those leading ministries. They will grow a team to establish a worshipping community at the Octagon and also look at other potential church plants.
- An Implementation Group will be headed up by Chris Mesley to make the transition happen.

A second diagram showed how each ministry area will be supported by more teams:

- There will be a Joint World Mission Committee across both churches which would mean that we have the same Mission Partners
- A St Andrew's Pastoral Visiting team. Pastoral support is already provided through Life Groups but the more complex issues will be picked up and co-ordinated by Helen Wilkinson. This will take a load off Dave's shoulders.
- Discipleship and Worshipping team. To co-ordinate the teaching programme, training courses and prayer.

- Preachers' and Leaders' forum.
- Congregational leadership teams for each of the different services that we offer.

Dave will not be at the centre of everything. He will focus on discipleship, worship, support and encouragement of leaders. He expects to preach roughly once a month. He will be involved with the governorship of only one school.

### **Costs**

The estimated total cost of creating the two new posts would be £71,000 if the associate minister was a lay role.

We have also been told that we can expect a reduction in our ministry share of £20,000 and a further grant of £21,000 is available from the Healthier Churches Grant Diocesan Fund.

This means that an extra £30,000 has to be found from increased giving if a lay associate was appointed. An ordained person would be £44,000.

In addition, Megan's Kitchen at All Saints is estimated to cost a further £50,000 to realise. It is hoped that the cost of this too can be shared across the churches.

We trust that a God who is faithful will provide through increased giving or new giving. April is Kingdom Giving month and letters have been sent to everyone.

Please pray that the money needed can be raised and that a suitable Operations Manager can be appointed. Please pray for the setting up of teams as the transition starts to take shape.

Dave was thanked for his report.

**11. AOB.** There was none.

Signed.....date.....

*Those present then moved into our Farewell Celebration Lunch for the Myres Family to celebrate all that God has done through Peter and the family in their time with us.*