

Annual Review 2022



St Andrew's & All Saints

Partnering with God in the flourishing of our communities

Contents

Rector's Review	4
-----------------	---

Encountering Jesus in Worship, Prayer, Word and Spirit

Congregation Overview	6	Prayer	10
Early Birds at St Andrew's	6	The Waiting Room	10
10.30 Service at St Andrew's	7	St Andrew's Worship Team	11
The Six at St Andrew's	7	Music at All Saints	11
Deeper at The Six at All Saints	8	Occasional Offices	11
Midweek Service at St Andrew's	8	Easter 2022	12
All Saints 10 am Service	9	Christmas 2022	12
YouTube Channel	9		

Growing whole-life, life-long disciples

Life Groups	13	Ladies Breakfast	14
Pastoral Ministry	13	Ignite	15
New Wine	14	Frontlines	15
Men's Breakfast	14	Church Volunteers	15

Reaching and growing the next generation

Messy Church	16	Youth Activities: Pathfinders	18
Children's Sunday Groups	16	Schools	18
Toddler Groups	17	Open the Book	19
Youth Activities: CHAOS	17	Other Activities and Events	19

Seeing lives transformed & Communities flourish

Christians Against Poverty	20	St Andrew's Mission Partners	24
Side by Side Bereavement Cafe	21	Malvern Foodbank	25
Start Course	21	Lyttleton Well	25
Octagon Ministries: Coffee Shop	22	Malvern Well's Village Fete & the Well's club	25
Octagon Ministries: Community Pantry	22	Amen Trust Food Boxes	25
Mission & Social Justice Group	23	Kintsugi Hope Course	26
All Saints Mission Partners	23	Holiday@Home	26
		Church Centre Users	27

Building together

Shared Lunches	28	Church Fabric-St Andrew's	30
Who's Coming to Lunch	29	All Saints PCC	31
Deanery Synod	29	St Andrew's PCC	32
Churches Together in Malvern	29	Safeguarding	33
Church Fabric-All Saints	30	Treasurers' Reports	33
Megan's Kitchen	30		

Rector's Review

2022 has been another year of significant change and significant challenges. It particularly involved saying goodbye to two well-loved staff members. After nearly four years of faith-filled ministry here, Peter Myres, our curate moved on with Emma and the family to become vicar of St Barnabas Church, Bearwood in Poole. We are so grateful for all that Peter and Emma contributed in their ministry here. They were all such a blessing. In April we said goodbye to them at two fantastic leaving parties (one of which I had to attend on ZOOM as I was isolating with COVID). It was very special to have a strong group from Malvern support the family at his licensing in May. The other member of staff who retired this year was Sarah Yeadon as church administrator after 6 years of faithful service. We are so grateful for all that Sarah has given over these years.

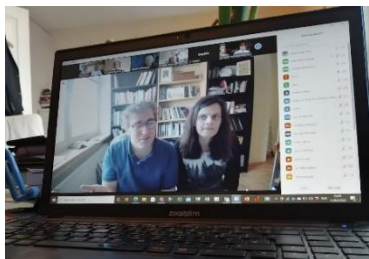


But departures (sometimes!) lead to new arrivals, and in August, despite not managing to recruit for other roles, we were delighted to welcome Liz Saunders as our new Operations Manager. Liz has brought extra capacity, an analytical mind, a pastoral heart, and a great love for Jesus to us and we look forward to what the future holds. As I write, we have just decided to free up some of her time to become a temporary 'Youth Ministry Leader' to give oversight and extra resources to our youth work in this transition time, while we continue to explore a longer-term solution for our thriving youth ministry.

We have also seen a few key people 'retire' from significant ministries. Chris Mesley after 4 years has handed over to Denise Ditchburn as CAP Centre Manager and the amazing trio of Rosemary Harrison, Angela Gibson, and Patience Broad have stepped back from leading Holiday@Home after many, many years. We are so grateful in particular for their servant leadership in these key mission areas.

At the end of the year we also learnt that Revd Lynne Sparkes was retiring in January 2023 from St Mary's and so we enter 2023 with much uncertainty about what the future holds for the Chase Team, but trusting that God will continue to lead us into this new season.

We also started a process of 'transformation' in order to widen the leadership of the church and create teams to lead particular ministries. At the end of the year, several teams, including the congregational leadership teams, were beginning to have a big impact and we look forward to developing this further in 2023 to share the load now that the church is significantly larger than it was a few years ago. A good indication of the effectiveness of this is that I'm writing far fewer reports on the individual ministries in this review than last year!



In 2022 the war in Ukraine touched us all, and after linking with Terry English and his work with Ukrainian guests in Eastern Europe, we began to receive Ukrainian guests ourselves. It has been a great honour to have several Ukrainian families connecting with us over this last year.

As you will read from this report, despite the changes and challenges of this year, there is much to be encouraged about and we have seen significant fruit from the faithful ministry of our churches this year. The highlight for me was the baptisms in June where 4 great young men (including Jin, one of my ex-pupils of 20 years) were baptised and shared amazing testimonies of how they had come to faith. More than anything though, by God's grace, we have seen lives transformed as people have encountered Jesus and found new hope through the ministry of our churches.

God is on the move and we are excited about what the future holds. Alice and I are so grateful for all the support, love, and prayers, which uphold us in the challenging times and make our churches such fantastic places to serve in. We thank God for each and every one of you and for all you do.

Dave

Encountering Jesus in Worship, Prayer, Word and Spirit

Overview of Congregations:

Our new service pattern is now very established and we are seeing the fruit of having 6 very different congregations across our two churches for people to choose from. In particular, it has been so encouraging to see Early Birds thriving and many families making the transition on alternate weeks to the 10:30 service - and some too have come to baptism. In addition, the Midweek service has also grown significantly and is becoming a great stepping stone into church from the bereavement café. We are so grateful to everyone who serves in different ministries across our congregations.



Dave

Early Birds at St Andrew's



Early birds is an informal, friendly service for families with young children, meeting on the first, third, and fifth Sundays each month at 9 am in the hall at St Andrew's. Families sit on picnic blankets and enjoy songs, stories crafts, and prayers as we seek to learn about God and help our families and children to grow in faith. A short message for the grownups means that they are challenged too. Numbers have continued to grow throughout the year with new families joining us, some of who have never been to church before. It has been exciting to see friendships developing as we share together and enjoy coffee and biscuits after saying the grace together. We have been encouraged to see some families come to 'big church' on the weeks between Early birds, to see some families bringing their children to be baptised, and especially to see the excitement and enthusiasm amongst the children as they arrive!

Helen Attree

10.30 Contemporary Service at St Andrew's

THE PURPOSE OF THE 10.30 - An intergenerational, contemporary act of worship that celebrates the whole of life. With inspirational, relevant, rooted teaching and Spirit-filled worship, this service seeks to equip people to live as 21st century disciples and encounter the transformational love of the living God.

This statement sums up what the DNA of the 10.30 really is. Writing it was the first task of the newly formed 10.30 Team, a small group whose members represent different aspects of the service and which meets 4 times a year to review, reflect and take small action steps toward making the 10.30 all it could be.

We can most certainly give thanks for the way the Lord has led us deeper in worship and drawn many of all ages into the church family. As someone recently put it, *'I felt connected and part of a thriving worshipping community.'*

Jo Vickery

The Six at St Andrew's



The Six at St Andrew's is a new service set up after the Pandemic that offers an informal, interactive service of worship, Word, and ministry. We begin with refreshments at 5.45 pm, but before that, from 5 pm, there is time to pray and listen to the Lord for the service. This session is open to all.

As this is a new congregation, we have been getting to know one another, including pre-service socials – strawberries and ice-cream in the summer, and hot dogs in the autumn when we joined Chaos for a Youth Service at St Andrew's.

One Sunday, we attended 'The Six on Tour' at All Saints Worcester for a joint churches celebration.

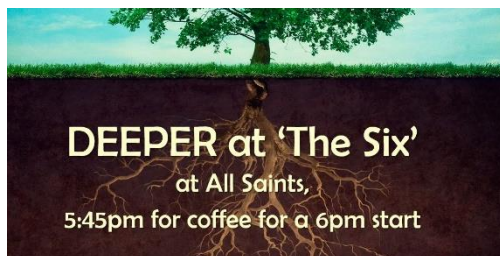
We have largely followed the same preaching series as other services, but during August we varied the format with more discussion and testimony as we looked in greater detail at living out our faith on our frontlines.

Helen Wilkinson

Deeper at The Six at All Saints

Deeper is an occasional service of informal evening worship that provides an opportunity for people from across all the congregations of St Andrew's, All Saints, and beyond, to worship together. It takes place at All Saints and is designed to be creative. We deliberately step away from the regular preaching pattern to hear what God is saying to the wider Church.

Deeper was held four times in 2022. Significant topics for this year included an inspiring speaker from one of our mission partners – Open Doors – in February, and an evening on 'Listening to God' during Advent. During the services, there are testimonies and prayer ministry, and a real sense of being in the presence of God together as we learn from Him.



The refreshments before each service offer people from different churches and congregations the opportunity to catch up, or to meet new friends, and help to enrich the fellowship.

Helen Wilkinson

Midweek Service at St Andrew's

Since the midweek service settled into its present 11 o'clock pattern, it has steadily grown in numbers and sense of community. The numbers attending can be as many as 40, and more people are becoming involved in reading, prayers, and welcome. It is a very friendly service and people are visibly growing in faith and discipleship. A notable feature is the number of recently bereaved people who have found a welcoming and safe place with us.

The service usually includes Holy Communion, and uses various versions of liturgy, according to the leader. We follow the same sermon series and readings as the Sunday morning services. We have three keyboard musicians who take it in turns leading our worship, and we sing a variety of traditional and modern songs and hymns. Coffee is served in the Foyer after the service.

Heather Williamson

All Saints 10am Service

All Saints rejoices in the fact that “small is beautiful”; it has many advantages: our fellowship and our pastoral care are amazing! Our Christ-centred 10 am Sunday worship blends the traditional with the contemporary, has inspirational preaching and teaching, and times for reflection and applying God’s Word. Our after-service prayer teams have been very effective in building the faith of our church members.

In 2022 we introduced a once-a-month non-eucharistic service of morning worship, followed by a shared meal. This has worked very well. We have testimonies and opportunities for folk to contribute to the worship. We are a family.

Geoff Vevers

St Andrew’s and All Saints YouTube Channel

Throughout the year we have produced two online services each week, together with sermons and various other events available through our YouTube Channel (www.youtube.com/c/StAndrewsandAllSaints with over 200 subscribers), website, and via some DVDs for those without internet access.

The online services each week are:

- Live streaming of the All Saints 10:00 Sunday morning services, often including Holy Communion.
- Recording of the St Andrew’s 10:30 Sunday morning contemporary services are available online the same afternoon. Once the broadband at St Andrew’s improves we hope these will be live-streamed as well.

Typically, these online services together have over a hundred weekly viewings from around the world.

Thank you to all those who have helped make this possible during the year.

Derek Barnes and Andy Green

Prayer

Prayer is of paramount importance to us and underpins all we do as we aspire to hear how God is guiding us to serve our communities and one another.

Weekly, we pray as a community at All Saints and St Andrew's and in various Life Groups. We also share the needs of the Church via a prayer chain. There is a monthly 'Waiting Room', a space for silence in the presence of God, as well as other prayers meetings at the Octagon and for CAP.

'Thy Kingdom Come' in May saw the Foyer at St Andrew's offering several prayer stations for reflection and activity, the Chapel, a sanctuary, various meetings across the Parish, and a prayer walk.



Advent inspired many to try new ways of 'waiting' through music, painting, walking, and prayer stations.

A 'Prayer Oversight' team has been formed to oversee prayer at our churches.

Helen Simpson

The Waiting Room

Have you ever felt you need a bit of uninterrupted space? To have 'a break with God'? To get off 'the treadmill'? This is possible in the unique space of the 'Waiting Room.' We meet on the 3rd Wednesday of each month from 7-8 pm (or however long you can manage) at All Saints Church. It is a time to experience God's Presence and work in us: 'to be still and know', says the Lord, 'that I am God' (Psalm 46.10). Why not 'dip your toe in'? And maybe find something deeper, coming as we do in expectant hope and trust. Everybody is welcome.

Paul Hunt

St Andrew's Musical Worship Team

The musical worship team is around 20 strong and is made up of singers, keyboard players, guitarists, percussionists, and the occasional solo instrument. We are ably supported by a technical team of around 15 for sound, words on screen, and recording. Together we provide musical worship for three services a week.

We aim to keep a balance of worship songs, with the occasional hymns, and also to incorporate new songs from various streams, such as New Wine, Bethel, and our own 'home produced' songs.

Rehearsing and praying together is key, as we aspire to be a group of worshippers who lead congregational worship, rather than performers. We also value the musical gifting which the Lord has given us as individuals and wish to nurture and encourage that. In June we had an excellent training morning led by Phil Wade the Worship Leader at All Saints Worcester, which was really inspiring for all.

We are always happy to welcome new people into the team; please contact Jane or Debbie.

Jane, Debbie, Derek

Music at All Saints

The Lord has brought together a team of six musicians – all playing 'keys' of one kind or another (but not at the same time!) – each bringing their own 'style' to enable us to draw close to God in worship. We meet to worship at 10 am and as our two previous congregations have joined together, the emphasis is on blended worship – drawing from the richness of both traditional hymns and contemporary songs.

Janet Finch

Occasional Offices

We continue to serve members of our churches and our community through occasional offices. We have conducted seven funerals over the last year including the funerals of some precious members of our congregations who are sadly no longer with us – Trish Beecroft, Niven Bradford and Pat Poole.



We have had 2 great and very different weddings of Simon and Ellie Noble and Owen and Georgie Knott, and 10 baptisms (6 children and 4 adults) – all of which have been great celebrations!



Easter 2022

Easter was a special time this year with some very meaningful services throughout Holy Week offered across both churches. The highlight was the Maundy Thursday Experience at All Saints where the Men's Life Group led us in a dramatic entering into the events of Maundy Thursday which involved washing each other's feet, praying in the garden, and sitting around the fire reflecting on Peter's denials. It was a really moving experience for all who attended. On Easter Day we had two fantastic celebrations and it was great to finally be able to have the first 'St Andrew's Crème Egg rolling competition' since Covid!



Dave

Christmas 2022

Christmas saw very large numbers of people attend our services, including many who are visitors at the St Andrew's Carol Services and All Saints Christingle and Messy in particular. The services were joy-filled occasions and we trust that many encountered Jesus through them. A new venture this year was 'Carols at the Octagon' where we did an impromptu nativity play, sang carols, and had refreshments in the middle of the Brook Farm Estate. We hope to build on this in future years.



Dave

GROWING WHOLE-LIFE, LIFE-LONG DISCIPLES



Life Groups

Life groups have continued to thrive in 2022. There are 16 groups meeting at various times during the week. Some meet during the day, including one early morning men's group. Others meet on weekday evenings. Several groups are ladies' groups. The online group has continued to meet on Zoom, accommodating those who do not want to meet in person for a number of reasons. Approximately 150 people are members of a Life Group.

Life Groups mirror the whole-church vision to foster our relationship with God, our relationships with one another, and our outreach to families, colleagues, and the community. The emphasis differs between groups. Groups provide pastoral support for their members, not just from the leader but also by encouraging mutual support for one another.

Val Fane

Pastoral Ministry

We have gathered together a team of very committed and gifted people who have a pastoral heart to serve God in this area. We aim to meet twice a term to pray and learn together, as well as exploring how to become better listeners and better able to serve our community, both amongst members of the church and those in the parish who may not currently attend church. It is also hoped we can support one another in this ministry.

So far, we have met only twice and therefore it is impossible to say how this will pan out. However, with obvious pastoral needs and an ever-growing congregation, it is important to be able to support the pastoral visiting in a way that ensures it doesn't all fall on Dave's shoulders.

It is a privilege to share this ministry with so many enthusiastic individuals.

At All Saints, we have our own 'Buddy System' overseen by Peter and Margaret Buchanan. Each member of All Saints is allocated a buddy group and the leaders of each group particularly look out for their members.

Lis Whybrow

New Wine

A small group from St Andrew's attended the New Wine conference again this year in Peterborough and had an inspiring time growing together and encountering God through that. In addition, a small group of leaders attended the National New Wine Leadership Conference in March and were hugely fed through the talks and ministry there.

Dave

Men's Breakfasts

Men's Breakfast has been in operation for a little over a year. It has been a monthly 8:30-10 am cooked breakfast meeting at Wetherspoon's Hotel, Malvern on the first Saturday of each month. It has been a real success in providing some 25 - 35 men from our church (together with invited friends) the opportunity to enjoy each other's company whilst also hearing some inspiring talks from a guest Christian speaker on alternate months. This year it included Peter Myres sharing stories of his time with the Queen on board the Royal Yacht Britannia when he was in the Navy!



Derek Sheldon

Ladies' Breakfasts

A variable group of about twenty women are meeting on the third Saturday of the month for breakfast. The desire is to be inclusive and welcoming, encouraging both churchgoers and those outside the church to meet together. Still, in its infancy, this hopes to become a regular feature in the church calendar.

Ali Mesley

Ignite



Ignite is a Malvern-wide church initiative, the aim of which seeks to 'bring the light of God's word to Malvern and beyond' through twice-yearly talks from national speakers. This year it was great to welcome Clive Calver in March to share about evangelism and the current state of the church. As well as speaking at the Priory to a large

congregation, Clive shared more deeply at a 'leaders' lunch' at St Andrew's. In the Autumn Ruth Valerio came to speak about the Christian response to climate change and environmental issues.

Dave

Frontlines!

We continue to support and encourage people to 'live as disciples of Jesus' on their 'frontlines' and it has been so encouraging hearing many stories from different people, particularly at 'the Six,' of how God is using members of our congregations to proclaim and demonstrate his Kingdom.



Dave

Church Volunteers

A huge proportion of the ministry at our Churches is volunteer led. This Annual Review gives the names of 41 of our volunteer leaders, who each give a snapshot of their ministry area. This is just the tip of the iceberg, under each of these leaders is a big team of dedicated volunteers who serve often unseen. We are very thankful for all the time, skills, enthusiasm, and commitment they bring as we work to partner with God in the flourishing of our communities.

Liz

Reaching and Growing the Next Generation



Messy Church

2022 saw our Messy Church sessions returning to 'normal' – so exciting! We continue to meet on the 3rd Thursday of each month, except for December, up at All Saints. Families no longer have to book in and crafts are on different tables so the children can choose which activities they do. Children also enjoy a simple science experiment. Numbers attending have gradually increased and are now at pre-pandemic levels, with children saying 'it's Messy today I want to go!' Since September we have been offering hot dogs, crisps, and fruit at about 5 pm, and the take-up is very encouraging. Our theme has been God's love and care, looking at the stories of Noah, Moses, and Jonah. In April we held an Easter Party based on The Road to Emmaus. Perhaps the highlight of the year was our Christmas Messy, held on Christmas Eve, showing the Bible Society video 'Amazing Days'. We praise God for the monthly meetings when our church is full of happy and lively families, learning about Jesus.

Helen Attree / Margaret Buchanan

Children's Sunday Groups

The year has seen an increase in families joining the church. With more children attending, we now have three groups and a crèche on Sundays at St Andrew's, with a team of dedicated, resourceful, and enthusiastic leaders and helpers, who are keen to encourage and support our children to encounter Jesus and grow in faith. The groups are lively, interactive, and fun but also a place where children are learning to listen out for God's voice and to pray for one another.

At All Saints, we continued to offer a crèche for younger children and also a box with ready prepared activities which has provided opportunities for visiting children to enjoy during the service.

Helen Attree

Toddler Groups

Both All Saints Toddlers (Thursday mornings) and Little Treasures (Friday mornings at St Andrew's) have continued to flourish during the year with numbers growing steadily. We were sad to say goodbye to a number of 4-year-olds who left in the summer to start big school but have welcomed many babies and toddlers, many of whom come regularly each week. It is wonderful to see friendships made between parents, grandparents, and carers, and also to see how the team of helpers offer support and encouragement to everyone, alongside a warm welcome and coffee. And as relationships are built we are starting to see some toddler families come to Messy Church and Early birds which is fantastic!

Helen Attree

Youth Activities: CHAOS

CHAOS continued as a volunteer-led group throughout 2022 and so the focus was on the Sunday session that meets at St Andrew's at the same time as The Six. We have a good number of young people coming along regularly with 10-15 on a typical week. We completed a study series on the Sermon on the Mount as well as looking at developing good habits with Spiritual Disciplines. The summer months saw us out on the common playing Danish longball (don't ask!) as well as a BBQ at the Mitchells'. A highlight of the year was leading The Six in November. We ended 2022 with a slap-up Christmas dinner cooked by Jan Mitchell and her team of helpers where we were joined by the Colwall Community Church youth group, many of whom have been attending CHAOS into 2023.



Tristan Mitchell & Alice Bruce

Youth Activities: Pathfinders

We have a lovely group of Pathfinders who have a healthy enjoyment of chocolate!

At the insistence of the leadership group, we have reinstated the old Pathfinders rule whereby when you attend 10 times or a multiple of 10 you get a bar of chocolate!



Mainly years 7-10, the group is growing and we have a formula that works well- we undertake Bible Study each week using the wonderful Urban Saints material as a guide- but we always have a game too!

We continue to stress that (as guest speaker Roger Ashman reminded us) this is a friendship and support group for the young people (and their leaders too) like no other.

Simon, James, Sophie, Annia, Daisy and Levi

Schools

During the year the schools opened up and welcomed visitors again and we have taken some assemblies and lessons in all three schools. Malvern Wells and the



Wyche schools have visited All Saints for their Easter, Harvest, and Christmas services as well as their Leavers' Services. Malvern Parish came to St Andrew's for two iSingPop concerts. It was wonderful to see the excitement and enthusiasm of the children as they performed songs for their parents and families.

Several members of our congregation serve on the governing bodies of the three schools and also the Bridge School Malvern, helping to serve the community and ensuring that the Christian values of the schools are upheld. If you are interested in serving this way, please speak to Dave or Helen.

Helen Attree

Open the Book

September 2022 saw us back in schools leading collective worship after just over 2 years! It is really lovely to be 'live' again after recording Bible stories and putting them on YouTube. The schools welcomed us back very warmly, and we shared Old Testament stories starting with creation, then Noah's Ark, Abraham, and Joseph. We have had a few challenges due to fewer storytellers and changes in Assembly times and are currently going fortnightly into 4 schools. We were delighted to perform a Christmas Puppet Show in 5 schools, with very positive feedback from them all. If you would like to be involved in this ministry we are looking for new people to join the team.

Margaret Buchanan

Other Activities and Events

Throughout the year we had several other 'one off' activities and events including the fantastic 4Front Theatre Company coming to perform their brilliant 'Fisherman's Tale' to a full house at St Andrew's.

In the Autumn, we also had a fun 'Light Party' organized again by Helen and her amazing team.

Dave

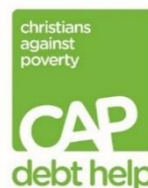


Seeing lives
transformed and
communities flourish



Christians Against Poverty (CAP)

The CAP Debt Centre has been a key part of the ministry of St Andrews since it was launched in 2019. Supported by churches across Malvern and Ledbury we have helped those struggling with the unbearable weight of debt through debt counselling, friendship, and practical blessings. Since we started Denise and Chris have had appointments with about 75 individuals or families. What was required varied considerably: the headline number of 18 of these households becoming debt free with CAP's help is significant, but it is not the full story of lives impacted. We give thanks to the Lord as we have seen clients get back on their



feet and many responding to offers of prayer and opportunities to go on deeper faith journeys. Chris Mesley retired from being the CAP Centre Manager at the end of 2022, and Colin Robbins from being Blessings Coordinator. We are so grateful for their dedication to this ministry over the last 4 years. From 2023 we have a new team: please pray for Denise Ditchburn as Centre Manager, Kat Costello as Debt Coach, and Roger Ashman as Blessings Coordinator.

One of the highlights of the year was 'The Real Deal Live' – a fantastic evening with Rod Williams, a magician who works with CAP, who stunned us with some amazing tricks and shared his inspirational testimony of how God has transformed his life. Several of our CAP clients and their families came along and were really impacted by his story.

Chris Mesley and Denise Ditchburn (deniseditchburn@cpuk.org)

Side by Side Bereavement Café

Side by Side continues to grow with an average weekly attendance of 10-14. The team is a listening ear to anybody that wishes to share their stories. We are encouraged by attendees telling us what a difference it has made being able to meet up with others who understand what grief is like. Indeed, many in the group have formed friendships and meet socially. We have supported those who have come to the annual memorial and quiet Christmas services. As a team, we have tried to be more supportive of church members suffering bereavement and would like to do more visiting of people who aren't ready for a group, but need more volunteers for this work to develop.



Angela Gibson and Jean McCarthy

Start Course



After Easter, around ten people were trained in how to use the START course. This is a six-week course for people enquiring about faith. Several trainees have had the

chance to use the course with individuals, including some of our CAP clients in the weeks following. We are keen to train others in the future to run START and other evangelism courses on a 1-2-1 basis and hope to see more fruit coming from this as people have a resource to share faith with their contacts.

Dave

Octagon Ministries: Octagon Coffee Shop

2022 was a year of rebuilding at the Octagon Coffee Shop as, when we reopened in Nov 2021, we found many of our regulars were no longer socialising or had become ill. Sadly, this trend continued with the deaths of four long-term attendees during the year. However, we have been joined by at least 10 new people and we have enjoyed getting to know them over our weekly coffee and cake with special meals at Harvest and Christmas. We had a memorable service at Easter, a reflective time following the death of the Queen, and at Remembrance, ending the year with a Christmas Carol service.

Angela Gibson

Octagon Ministries: Community Pantry & Thursday Project



The community pantry has been open throughout the year offering a wide variety of surplus food to around 30 to 40 people each week on Friday mornings. The Thursday project for families of primary school-aged

children met after school during term time, and offered craft activities for the children, a hot meal for everyone, and an opportunity to use the community pantry. The running of all of these activities is made possible by amazing teams of helpers/volunteers from the two churches, but more are always needed so please do ask Angela or Helen if you would like to join us. Throughout the year a small group has met regularly on the second and fourth Sunday afternoons to pray for activities at the Octagon, for the people and families attending, and for the local community; you are most welcome to join us as we seek to hear God's voice and discern where he may be leading us in our ministries at the Octagon.

Helen Attree

Joint World Mission & Social Justice Group

We met for the first time in January 2023 with a remit to champion World Mission and Social Justice across both our churches. This primarily involves creating and maintaining a policy for our Mission Partners and how the 'Away Giving Budgets' are to be used each year.

We are looking for a 'champion' for each mission partner so that we get regular news and prayer requests to ensure that congregation members are regularly updated.

We also want to encourage and promote opportunities for members of our congregations to be involved in short or long-term missions.

Social justice is seen as important and so a separate group is to be formed to help church members to be actively involved in these areas - campaigning, praying, and responding to needs and to encourage those involved in social action projects.

Paul Southern and Barry Austin

All Saints Mission Partners 2022

We particularly enjoyed visits this year from Mikey and Bethany Bryant (Liberia) and a final visit from Pat Blanchard (CMS) who has now retired from the mission field. As in previous years, we aimed to give away at least 10% of last year's unrestricted income, which amounted to £7,000. This was split between beneficiaries at home and abroad as follows:

UK		Overseas	
Lyttelton Well	£1,260	Jon & Elise Fletcher (Thailand)	£1,260
Malvern CAP	£1,260	ELWA hospital (Liberia)	£1,260
Brookfarm Community Trust	£500	CMS (Peru)	£1,260
		Terry English (Ukraine)	£520

St Andrew's Mission Partners 2022

This year we have had visits from Ben and Katie Ray (Tanzania), Open Doors, and Terry and Hanka English. The war in Ukraine meant the link with Josiah Ventures was a particularly strong one this year and we were able to donate a significant extra amount of money to support Terry and Hanka in setting up a school for Ukrainian refugee children.



Our mission giving from St Andrew's was split as below:

UK		Overseas	
Church Army (Nick Russell)	£1,572	CMS (Ben & Katie Ray, Tanzania)	£1,632
Kintsugi Hope	£360	Lebanon Bible Society (Mike Bassous)	£1,572
One Off		Urban Neighbours of Hope (Jon & Elise Fletcher, Thailand)	£1,703
Terry English (Josiah Ventures)	£3250	Open Doors	£1,584
Toilet Twinning	£544	Josiah Venture (Terry & Hannah English, Czech Rep.)	£1,716
iSingPop	£1000	Msalato Theological College (Tanzania)	£2000
		Siloam	£240
		Compassion International	£360

Malvern Foodbank



In 2017 we helped 1500 people. The 2022 figure was 5200! The generosity of the people of Malvern has enabled us to meet the demand and we have a very healthy bank account and a full warehouse. We obtained a grant from Trussell Trust to pay for a Citizens Advice worker to meet our clients and help them out of difficulties. Thanks to all, but what happened to the 'Welfare State'?

Peter Buchanan

Lyttelton Well

The Café is thriving, benefitting from more space. The Bookshop is going through a period of change but 2023 should see some worthwhile developments. The Foodbank is being supported by the Well providing a more central donation and collection point. The Counselling service has returned to the Counselling Suite and is providing much need support for its clients. The monthly quiz night is generating funds for the Counselling Service.

Ken Beecroft

Malvern Wells Village Fete & the Wells Club

The 2022 Fete was cancelled a couple of days before it was due to take place as it was deemed the most appropriate course of action following the death of Her Majesty, Queen Elizabeth II. The 2023 Fete is at the planning stage and will take place on the second Sunday of September.

Ken Beecroft

Amen Trust Shoeboxes

Once again, we collected many items for the shoe boxes and were able to send 36 shoeboxes with gifts for all the family, to children living in poverty in Romanian gypsy camps. We were able to send many hand-knitted hats, gloves, and jumpers, thanks to some talented members of our congregations! This year there was also

an appeal for baby clothes and baby items and we were able to send warm clothes for little ones thanks to the generosity of many people. I would love to encourage folk to think of shoe boxes all year and maybe put away items ready for the autumn. We especially needed small toys and games to add to the knitted clothes and toiletries. Please ask Helen if you would like to know more about this project.

Helen Attree

Kintsugi Hope Course

Kintsugi Hope was run in the Spring Term of 2022 by four trained leaders. Eight people signed onto the course and all but one completed it. A Kintsugi Hope Group is a safe and supportive space for people who feel or have felt overwhelmed, providing tools for self-management in a facilitated peer mentoring style setting. The group was supportive and people commented on how helpful it had been to be in a group with others who shared their experiences. A level of personal resilience is necessary for leaders. Another group has not been run as it was resource heavy.

Ali Mesley

Holiday@Home

It was such a joy that this year we were able to meet in person again. On the 27th May, we held an Afternoon Tea to celebrate the Queen's Jubilee. Little did we know it would be the last time we would be able to celebrate her life. We

watched a film of her coronation and shared stories of how

some had celebrated that great occasion in 1953. In July and August, we held two of our days with lunch and an outing. The first was to Gloucester Docks with a trip on the barge Queen Boudicea along the Sharpness Canal. The second was an afternoon at the Webb's Garden Centre at Wychbold which is always a popular outing. We finished the year with our famous Christmas tea



where we enjoyed hearing the Worcester Ukelele Band and finished up with Christmas carols. At this event, we said a huge thank you to Rosemary Harrison, Patience Broad, and Angela Gibson who, after many years, have now stepped down from leading Holiday@Home. We are so grateful for their many years of amazing service to this ministry. Currently, no one has stepped up to take over from them, so we go into 2023 prayerfully considering what our future mission will look like with older members of our communities.

Patience Broad

Church Centre Users

In 2022 we had 18 regular groups using our Church Centre, including Rainbows, Brownies and Guides, Ballroom Dancing, Crossword club, and a Ukulele Band! In addition to this, the Church centre was used for occasional bookings such as weddings, funerals, family parties, school groups, community meetings, and church away days.

Kirsty Oldfield

Building together



Shared Lunches

St Andrew's and All Saints Shared Lunch 30th October

What a joy it was to be putting out more places, including high chairs than we guessed we might need for our meal together. The hall was filled with old friendships being rekindled, new ones beginning, delicious food, the pure joy of being together, all ages working together as a team, and the opportunity to connect with our mission partners Terry and Hana English visiting from the Czech Republic. Such joy!



Mary Flynn

Midweek Service Shared Lunch

Since September, we have been holding a monthly Bring and Share lunch, usually on the last Thursday of the month. We share delicious food and enjoy getting to know each other better over lunch.

Heather Williamson

All Saints Shared Lunch

The monthly lunches were revived post-Covid in the autumn of 2023. Whilst not quite up to pre-Covid levels the numbers were reasonably good and those who came along enjoyed a pleasant meal with sociable chat. The lunches will continue on the second Sunday of each month, starting at 12.30.

Ken Beecroft

Who's Coming to Lunch?

'Who's Coming to lunch?' is an initiative to encourage people to meet up across all our congregations, in small groups, to have lunch. There were three lunches organised in 2022. People sign up to host or to be guests. Groups of four to eight people are allocated and have Sunday lunch together. Hosts are matched-up with guests who don't know each other well or are normally attending different services. This provides an excellent opportunity to reconnect with old friends or to make new ones.

Val Fane

Deanery Synod

Malvern & Upton Deanery Synod has started to work together since the recent amalgamation. We had several meetings in 2022, which helped the representatives get to know each other while learning about differing ways to put God's Word into action in our area. The Synod aims to increase the interaction between the various churches. Please remember we are your representatives to the wider church family in Malvern and are willing to take your views and ideas to the meetings.

Peter Buchanan, Angela Davison, Jane Mortimore, Carole Nicholls

Churches Together in Malvern (CTM)

It was a joy during 2022 to resume gathering together as Christians from the different Malvern churches, with a united service during the Week of Prayer for Christian Unity in January, a procession of witness and open-air service in the Priory churchyard on Good Friday, and a sunrise service on the Beacon on Easter Sunday. In June, Lifepath once again took place in the Priory, with a reduced number of children from local primary schools, to avoid too much proximity in the shared activities. It was enjoyed not only by the children but also by the team, drawn from many different churches, working and praying together. Open the Book, an outreach to primary school children in their school assemblies, also resumed in person in September. Because during the Covid pandemic all these

activities had been kept alive, online, through Zoom, and in outdoor alternatives, 'normal business' has resumed smoothly and seamlessly, though new volunteers are needed, to keep going in the future.

Heather Williamson

Church Fabric: Buildings and Grounds, All Saints

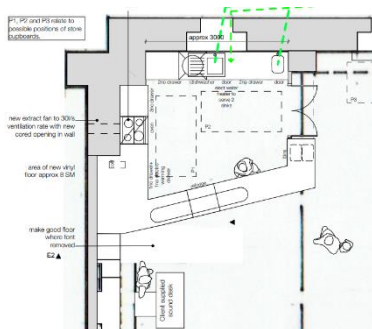
In 2022, we had a quinquennial inspection and are pleased to report that there were no major issues found. Minor repairs deemed urgent have been completed and further work will continue into 2023 on less urgent matters. We also had an electrical inspection and a modern fuse box installed.

Volunteers have kept All Saints grounds tidy and cut down invasive shrubs. Contact Angela Davison if you can offer one-off or regular help. Malvern Hills Trust & Wyche School are making the woodland next to All Saints into a Forest School, so we hope to make our grounds more wildlife-friendly.

Paul Southern & Angela Davison

Megan's Kitchen

It's been a case of slow but sure with Megan's Kitchen with much to consider and discuss. However, following feedback from the Diocesan authorities in response to an initial faculty application, we believe we now have a great design with which to proceed and will be submitting a full faculty application in Spring 2023.



Paul Southern

Church Fabric: Buildings and Technical, St Andrew's

2022 was a year when we started to catch up on things with our buildings that had been delayed due to Covid. These included:

- Improvements to the IT infrastructure, including the continued rollout of Microsoft 365 to support both churches, CAP Malvern, and our website.

- Continued maintenance (including locks, plumbing, replacement of bulbs, front doors, boilers, laptops, etc.)
- Grounds clearance (the trees and bushes continued to grow even when we were not there) and repairs to gutters, flat roof, car park, etc.
- Improvements to the sound recording and 'stage' lighting in the church.

At the end of 2022, we had our delayed Quinquennial Inspection with our newly appointed church architects (Caroe & Partners). This appeared to go very well with only a couple of items identified for action, but at the time of writing, we are still awaiting their full report. We also used the opportunity to start to explore some ways that we could move towards Net-Zero.

Having three weekly services each requiring two technical people (sound and laptop) increasing to three for recorded services (Sunday mornings) has created a real challenge at times in having enough trained technical people available to fill the rota, especially during the autumn of 2022. We have been able to recruit some additional people and train them up – but we could do with some more volunteers.



Thank you to all those who have helped during the year.

Derek Barnes

All Saints' PCC

All Saints' PCC has met six times in 2022, including two joint meetings with St Andrew's PCC.

In early 2022, Peter Myres' imminent departure weighed heavily on our minds as the PCC prayerfully considered how capacity might be found at All Saints to continue with the service patterns on offer with the leaders available.

At the APCM in March, Carol Wilson and Derek Sheldon were welcomed onto the PCC and we commissioned the new All Saints Ministry Team and Revd Geoff

Vevers as the new Clergy Lead for All Saints. Thus, we emerged from the Covid Pandemic and settled into a 'new normal'.

At PCC, our capable Treasurer Paul Southern has reported on our finances and on the Megan's Kitchen project, where much progress has been made.

Joint PCC meetings have provided a forum to discuss the wider issues that affect both our churches such as safeguarding, staff appointments, and how we might work together more efficiently. More recently, we have tackled the topic of the Cost of Living Crisis and how we might help members of our churches and the community.

As ever, God is at the centre of all we discuss and decide.

Sarah Yeadon (PCC Secretary)

St Andrew's PCC

St Andrew's PCC met six times through 2022 (including two joint meetings with All Saints' PCC) and the Annual Parochial Church Meeting (APCM) was held on the 3rd May. Fortunately, this year we were able to meet in person for all the meetings and the APCM following a couple of years where much was done online due to Covid. Between meetings, the Standing Committee actioned several short-notice items by e-mail.

Key items during the year included: future structures and staffing, our finances, safeguarding, recovering after Covid and remaining Covid safety precautions, the establishment of teams to look after services and various functions, service patterns, managing our growing service congregations, Deanery, and Chase Team related issues, Peter Myres' (our curate) farewell, the Malvern branch of Christians Against Poverty, seeking to appoint a new Youth Minister, Associate Minister and an Operations Manager (only the latter was successful), our children and young people, our youth, church centre issues including hire charges and bookings and net zero.

As Treasurer, Andy Lymer has ably steered us through the management of finances. However, for much of the year, we have been without a PCC Secretary and Val has done a sterling job at regularly taking the minutes of meetings.

Prayer continues to provide guidance for our PCC meetings and we thank God for His provision and guidance.

Derek Barnes (PCC Lay-Chair)

Safeguarding

The PCC has complied with its duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.



During 2022, 33 members of the churches completed DBS checks. 62 members have completed safeguarding training at various levels.

A few safeguarding concerns have arisen during the year, which have been addressed promptly by Dave Bruce and myself. Support and advice has been sought from the Diocese.

The parishes are now mostly compliant with all Church of England requirements. All required documents and procedures are in place and good practice is being implemented. The final elements of the new Safer Recruitment Guidance are in the process of being implemented.

Val Fane – Parish Safeguarding Officer

TREASURERS' REPORTS

All Saints' Treasurer's Summary Report for 2022

We began the year facing a significant deficit budget, but as a result of some generous allowances for our Ministry Share by the Diocese as part of the proposed new staffing structure, we actually ended the year with a healthy surplus. As ever, we are so grateful for God's provision and the faithful stewardship of our congregations. Now, before you get too euphoric, there are considerable uncertainties about our finances for 2023 and beyond, which could take us back

into deficit budget territory. So, 2022 could turn out to be a one-off but it gives us a platform from which to build.

Paul Southern

ALL SAINTS SUMMARY FINANCES 2022 UNRESTRICTED FUNDS

Income

Regular Giving	£53,296
Plate Collections	£3,300
Gift Aid	£13,874
Other income	£4,960
Total	£75,430

Expenditure

Ministry Share	£25,705
Mission	£7,893
Children, youth & families	£3,052
Repairs	£4,542
Other expenditure	£18,992
Total	£60,184

RESTRICTED FUNDS

Income

Megan's Kitchen	£43,078
Other income	£2,909
Total	£45,987

Expenditure

Megan's Kitchen	£2,172
Other expenditure	£3,122
Total	£5,294

BALANCES

Unrestricted

Current account	£37,596
Deposit account	£12,203

Restricted

Megans's Kitchen	£60,860
Holiday at Home	£771
Christmas Fund	£267

INVESTMENTS

Unrestricted

CofE Investment Funds	£10,207
-----------------------	---------

Restricted

Endowment fund	£17,975
----------------	---------

St Andrew's Treasurer's Report for 2022

The table below shows summary details of our finances as a church for 2022.

On behalf of the PCC, I very much want to express my thanks for your very significant giving to God's work at St Andrew's Church this year – not least given the continued pressure on people's incomes over this difficult year for many.

I also wish to offer thanks again to the other members of the Finance team who support the smooth running of the church's finances - Valerie Jamieson (planned giving and gift aid), Chris Hopes (cash management) and in particular to Marion Robbins (bookkeeper). Between the three of them the bulk of the finance work is done. I get the easy bits!

Andy Lymer

ST ANDREWS SUMMARY FINANCES 2022		
INCOME		
Giving:		
Regular giving	£148,641	
Other offerings	£7,166	
Donations	£31,002	
Return of St Marys gift	£15,000	
Gift aid	£30,216	
total		£232,025
Church activities:		
Church Centre hiring	£12,474	
Weddings and funerals	£1,893	
Blessing fund	£2,247	
Octagon Café	£1,600	
Bereavement café	£1,719	
total		£28,181
Other income		£9,132
Total income		£269,338

EXPENDITURE		
Church activities :		
Staff costs	£60,853	
Ministry Share	£76,500	
Church 'away' giving	£23,114	
Clergy/service costs	£3,784	
Office costs	£3,286	

Young people (not salaries)	£2,087	
Mission and community	£23,042	
Gift to All Saints (Megan's kitchen)	£15,000	
Building and running costs	£13,713	
Other	£14,273	
Total expenditure		£235,652
loss on investments		-£210
Net increase in church resources		£33,476

Encountering Jesus in Worship, Prayer, Word, and Spirit

Growing whole-life, life-long disciples

Seeing lives transformed and communities flourish as we
demonstrate and proclaim God's Kingdom



St Andrew's & All Saints

Partnering with God in the flourishing of our communities

www.standrewsandallsaints.org

St Andrew's is Registered Charity No 1128973. All Saints is an Exempted Charity