

Kingdom Giving Month

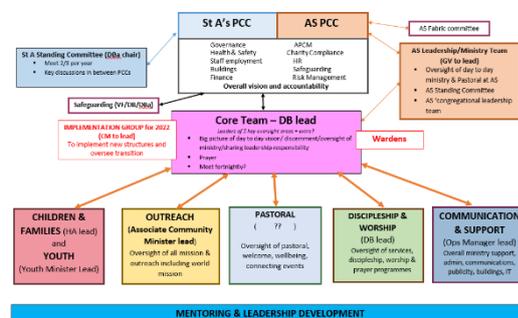
Creating a growing, healthy and sustainable church

“Seek first his kingdom and his righteousness, and all these things will be given to you as well” (Matthew 6:33)

Firstly, I'd like to say a very big thank you to all of you who have given so faithfully to the work of our churches over the last two years in particular. Not only have we managed to maintain our levels of giving, but we have also been able to bless many individuals who have hit challenging times through the 'blessings fund.' We are so grateful for your generosity in this. Thank you.

New Staffing and Leadership Structures

God has blessed us with growing, generous churches and it has been so encouraging to see how God has been leading and guiding us over these last few months as we have sought to discern His way forward. With Peter's departure, and still not having managed to recruit a Youth Minister, our capacity is hugely stretched at the moment and it has become clear that we need a new structure of leadership and various teams to take the church forward in the coming years. Dave has shared these new structures at our APCMs (see more details at <http://www.standrewsandallsaints.org/apcm-updates>) and outlined the need to create two new roles:



- **Operations Manager (full time)** – who would oversee the operations and support of ministries thus releasing Dave from many of the extra ‘operational’ roles he does at the moment. This would coincide with Sarah Yeadon’s retirement as Administrator – we are so grateful for all her service to us.
- **Associate Community Minister (lay) or Associate Vicar (ordained)** – who would lead the mission/outreach strand, and grow teams to set up a new worshipping community at the Octagon and potentially in other places in the future.

We hope that in the future, both of these roles would be able to support ministry also across the whole of the Chase Team.

The extra cost of these two roles, per year, will be **£71k** (for an Ops Manager and lay community minister) or **£84k** (for an Ops Manager and an ordained Associate Vicar)*. We have been in discussion with the diocese and they have been very helpful and generous in offering to reduce our total parish share by **17%** or **£20k** per year, and offering us a ‘healthy churches grant’ of **£21k** per year for the next two years (with an additional £9k for years 3 and 4).

This therefore means that we need to raise an extra **£30k** or **£44k** each year, ourselves, from sustained increased giving, to be able to recruit these roles (this is an increase of about 20% of our total voluntary giving plus gift aid).

*The ordained associate role costs more because it has to also include housing and a higher employer's pension contribution on top of the £27k stipend.

Megan's Kitchen

(more details at www.standrewsandallsaints.org/megans-kitchen)

All Saint's Church currently has a tiny kitchenette and a single toilet and these are quite limiting in how we are able to use the building to serve our community. In particular, some of the ideas we have had for attracting young families or providing social events for the more senior members of our community have foundered due to the poor facilities at the church. We believe All Saints could offer so much more to the local community and help build God's Kingdom if we could make just modest improvements to the kitchen and toilet facilities.

When our dearly beloved Megan Oliver passed away (aged 104½), she left a significant legacy to the church and we felt it was important that the money was spent on something by which Megan would be remembered. Megan had a huge heart for families and children so the idea of **Megan's Kitchen** was born.



Over the last year a small group has prayerfully discerned God's will for this project, working closely with the PCC, and we have



arrived at a preferred layout which we have recently obtained initial costings on.

The design includes:-

- A new kitchen in the North-West corner of the church with oven, hob, extractor hood, refrigerator, commercial dishwasher and storage cupboards
- Plenty of kitchen worktop space including an area for

serving drinks and food

- A second toilet where the current kitchenette is located
- A new cupboard on the North wall for storing chairs etc.

We also plan to move the font to the front of the church and relocate the sound desk to the back of the church. This will open up the entrance to the church. The plans also include the fitting of glazed doors in the archway between the church and the toilets.

We are now at the stage of needing to raise the finance to pay for the modifications to the church. We have already received donations of more than £25k, including Megan's legacy, and are now seeking a further **£55k** which we believe will be required to complete the work.

We believe that both the restructuring of leadership and new staff roles, and Megan's Kitchen, are part of God's vision for us as we move forward and will significantly enhance the mission and ministry that we can offer as St Andrew's & All Saints.

How can you Support?

We are therefore inviting everyone to prayerfully review their giving over the month of April as we launch our '**Kingdom Giving Month**' and see how God may be calling you to

- 1) Increase your **regular giving** (or start giving regularly if you are not already doing so) to help fund these two new **staff roles**.
- 2) Give a **one-off gift** to enable **Megan's Kitchen** to be built.

As we are increasingly working as 'one church', we are putting the same request out to individuals in both churches, and hope that together God will provide in both of these ways. We are aware that this ask comes at a challenging time financially, and acknowledge that some may have to actually reduce their giving in this season, but we are encouraging each of us, to offer this prayerfully to the Lord and step out in faith that he will provide for our needs.



As churches we are committed to **tithing 10%** of our voluntary income to our **Mission Partners** each year as part of our ethos of being 'Blessed to be a blessing.' In 2022 we will commit to give an extra 10% of the total raised by Megan's Kitchen giving and increased regular giving for staffing, to support Terry English's church's work with Ukrainian Refugees.

It might seem a lot to raise this amount, but for example if...

- 10 new households started giving regularly...

1 household giving £250 per month	= £3000 pa
2 households giving £200 per month	= £4800 pa
3 households giving £100 per month	= £3600 pa
2 households giving £50 per month	= £1200 pa
2 households giving £25 per month	= £ 600 pa
- 50 households who are currently giving, increased their giving...

5 households giving £100 more per month	= £6000 pa
10 households giving £75 more per month	= £9000 pa
10 households giving £50 more per month	= £6000 pa
15 households giving £25 more per month	= £4500 pa
10 households giving £15 more per month	= £1800 pa

...and we claimed gift aid (at 25%) on 80% of that giving = £8,100 pa

Which would give an overall increase in regular giving of £48,600 per year
– enough to fund the new roles **and** cover the extra tithe for Ukrainian Refugees

Enclosed with this leaflet you will find a response form which we'd like to invite you to complete and return in the envelope provided via the collection plate, on any of the Sundays between **3rd April and Sunday 1st May**, or return the form by email to one of our treasurers (an electronic copy of the form will be on the website) by the end of April. We'll then feedback the response as soon as we can after that and we hope to then be in a position to advertise and recruit these new roles in May and June.

Thank you so much for your continued support of God's work here in Malvern, and for your willingness to 'sow generously' to see God's Kingdom grow in this place.

With our love and prayers,

Dave & The PCC

More information about Giving to St Andrew's & All Saints

If you have questions about giving to our churches, then please speak to either of our treasurers:

Andy Lymer (St Andrew's) e: treasurer@standrewsmalvern.uk t: 07970 405977
Paul Southern (All Saints) e: treasurer@allsaintsmalvern.co.uk t: 01684 574547
or Valerie Jamieson (St Andrew's Gift Aid Secretary): valeriejamieson@tiscali.co.uk

Some Biblical Principles About Giving:

We believe that generosity is a key call of a disciple, and that we are first and foremost called to give generously because God has first given generously to us. The offering of our time, talents and money to God is a precious act of worship and a privilege and responsibility of God's people.

The Bible talks a lot about money and gives us some guidelines as to how to give:

- Regularly & intentionally (1 Corinthians 16:2)**
- Individually (2 Corinthians 9:7)**... everyone gets to participate.
- Joyfully (2 Corinthians 9:7)**... we are not to give reluctantly or with compulsion, but freely and gladly.
- Generously and Sacrificially (2 Corinthians 8:7 & 9:6)**
- Proportionately (1 Corinthians 16:2)**... "in keeping with your income."

How much should we give? Many Christians say that a 10% "tithe" is a good starting point i.e. you give away 10% of your income. Guidance from Worcester Diocese suggests that we should aim to give away 10% of our disposable income and split this as 5% to the church and 5% to other causes. While this may help as a guide, what we actually give is really a question for each of us to answer for ourselves; it's between God and us. You may be able to give more than 10%; you may find it difficult to give anything at all. But for all of us, God challenges us to give sacrificially and cheerfully and promises to honour our willingness to give.

How can I give?

There are different ways in which you can give:

- Regular Standing Order**
- Parish Giving Scheme (All Saints – see Paul Southern)**
- Weekly Envelope Scheme**
- Payroll Giving** through schemes like Stewardship, CAF, JustGiving.
- Online giving** at www.standrewsandallsaints.org/giving
- Wills and Legacies** – please speak to one of our treasurers

If you are a UK tax payer you can complete a **Gift Aid** declaration Form which enables the church to claim 25p for every £1 of your donations.

Further details can be found at www.standrewsandallsaints.org/giving