

St Andrew's & All Saints



Annual Review 2018

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Rector's Review: A year of growth and change!

2018 has been another year of significant change and another year where we have much to be thankful for as we seek to 'partner with God in the flourishing of our communities.'

The year has been notable for growing and expanding the already strong team of leaders that we have at St Andrew's and All Saints, as we have welcomed three new staff members on-board. In January, we commissioned Helen Attree as our Children and Families Minister. In July we welcomed the Myres family as Peter started as our curate, after a very memorable service at Worcester Cathedral (where Peter certainly came with the rowdiest supporters!). Then, just in time for Holiday Club, Mike 'Eddy' Edwards arrived to be our Youth Ministry Leader – little did he know what he was about to let himself in for! We are delighted to have all three as part of our team here, not to 'do' all the ministry themselves, but to give us greater capacity to empower, support and release each one of us into our God-given callings in this place. It is exciting to see some new mission and ministry areas already developing and flourishing through their input, including new primary and secondary schools' work, Youth Church and Marriage support. We are so grateful to everyone who has prayed and given financially to enable these roles to be set up.



A key word, we have sensed God give us this year, has been the word 'blessing' and we have been particularly thinking what it means to be 'blessed to be a blessing' to our communities. This annual review just gives a glimpse of some of the many different ways in which we have been able to do that and I am so grateful to every single person who has served so faithfully in so many different ways during 2018.

There have been many challenges along the way this year too, and we still continue to work out how to work effectively together so that we can do joined up thinking where we can, whilst still allowing each of the churches to play to their strengths and particular callings. The setting up of joint strategic groups in different areas has been one way in which we have begun to do this in 2018.

Finally, I also want thank you all personally for your love & support for both myself and our family this year and particularly in December where health issues and pressures forced me to step back for the busiest month of the year. I think it says so much about our churches that, despite this, Christmas just carried on as normal without a hesitation or a hitch! However, it is a reminder that we cannot do any of this in our own strength... As it says in Zechariah 4:6

'Not by might, nor by power, but by my Spirit' says the Lord.

May we keep this at the forefront as we head into the coming year.

Dave

Growing Deeper...

Growing whole-life, life-long disciples.



Overview of Services

St Andrew's Services

January 2018 saw a slight shift in our service times to 9am and 10:45am, particularly to encourage attendance at our earlier traditional service (and to free up a little more space at our later service!). We have been delighted that this, along with some committed new members and more established members stepping up into new roles (music and leading intercessions), has brought a fresh impetus to our early service which is such a valued and special community for many.

The 10:45 congregation has continued to see many new members welcomed by our enthusiastic welcome team. It has been particularly good to see some more young families join us this year. The very capable team of leaders, preachers, worship leaders, techies and all those offering more practical support, continue to minister so faithfully, and many newcomers comment on the 'special atmosphere' that they encounter in this service. Over the year we have had many memorable services including some interesting topics raised at Seminar Sunday (including Faith and Mental Health, Science and Faith) and a very special remembrance service with a beautifully decorated church to mark the 100th anniversary of the end of WWI.



All Saints Services

All Saints continues to be a special place ('small but beautiful!'), offering space to encounter God and a warm welcome from the congregations in a more intimate and reflective community. It has been greatly encouraging to see God draw a few new members into both congregations throughout the year and to hear stories of God at work in different people's lives. As ever, the faithful service of so many at All Saints, is so appreciated by everyone.

The 9:30am joint service on the first Sunday of the month continues to be a special gathering where both congregations come to worship together. After Andrew Phillips stepped down from leading worship at the 10:30 service, we were wondering how we would fill the gap. But, as ever, God has provided and we have been really grateful for some musicians from St Andrew's supporting Janet and Peter to ensure that we have live music at each service – a good example of how the team can support each other.



After trialling the afternoon Explore@4 service for several months, we decided unfortunately that this was not drawing the new fringe families that we had hoped and so we have put that on hold for now, continuing to look to how we can continue to draw a younger generation into the All Saints community. The new crèche area is put out in faith every week and it is good to see that beginning to be used.

DEEPER

Our team-wide monthly service, DEEPER, has now been going for 2 years and continues to draw about 60 people from both churches and from further afield. It has been a special place of going deeper with God and having unhurried space to worship, be taught, equipped and receive prayer ministry. Some notable times this year have been our new mission partners the Fletcher family coming to speak, along with two of their Thai friends on 'the image of God'; Peter's first service where Steve Smith shared a moving testimony and the Spirit was very clearly at work, and more recently opportunities to pray for each other and listen to God for each other.

Dave

Life Groups

Life Groups have continued to flourish in 2018. Early in the year, we reviewed the existing Community Groups, and took the decision to rename them Life Groups. This has encouraged them to focus more outward, rather than mainly focusing on the needs of individual members. At the same time, the groups became open to members of both churches. New groups have been started, run by Helen Simpson, the Mesleys and the Mortimores.

Being part of a group supports each of us to grow deeper in our relationship with God as we seek to become whole-life, lifelong disciples. The groups are also a place for prayer and for pastoral care, and also to be outward looking - to seek ways to reach out to share the good news of the gospel with others, and support our mission both here in Malvern and beyond.

Val Fane

Ladies' Ministries

Deepening our relationship with Jesus is our primary focus. In June Sue Hornby spoke at a curry evening at St Mary's about her frontline at work. This was followed in October by a Quiet Day hosted at Chapel House in Hallow and led by Paul Hunt. Paul also led an Advent quiet morning which was open to all and hosted at All Saints.



Geraldine Foster

Prayer

Prayer is central to our church life, with weekly prayer meetings at both churches and opportunities to receive prayer after morning service and at 'Deeper' evening services. Prayer requests (and answers) are emailed to our confidential prayer chain.

This May we again joined the 'Thy Kingdom Come' prayer initiative. Activities in the Prayer Room during the week included movement, art, soaking, Bible meditation, and a hunger lunch. Over the Pentecost weekend we had 48 hours of continuous prayer which involved individuals, families and children's groups. It culminated on Sunday evening at a packed service in Worcester Cathedral with Pete Greig as preacher. In Advent we had a quiet morning, prayer walks and 24 hours of prayer which were all valuable preparation for the busy Christmas season.

Heather Williamson

The Waiting Room

Following the Lent course some wanted to have a regular, peaceful, silent time to be in the presence of God: unhurried, few words, no demands, and to be refreshed.

So the 'Waiting room' started. Its format is simple: on the second Thursday of each month to meet for one hour in All Saints church from 7pm-8pm. There is a short introduction to help us come into the presence of God and relaxation. This is followed by a silent time to be with God (some sit on cushions!), and then to come together. One person commented: 'I came heavy. I go light'. It is coordinated by a small team which has members from both churches. All are welcome- why not try it?

Paul and Diana Hunt

The Bible Course

During the Autumn, we ran Bible Society's popular 'Bible Course' on alternate Friday mornings. It is an accessible, interactive 8-session course with videos and workbooks, which shows how the key events, books and characters fit together into 'the big picture', and how the Bible applies to our lives today. Those attending enjoyed it and thought it equally appropriate for those who know their Bibles, and complete newcomers. We hope for a good take-up in Spring 2019.

Heather Williamson

Growing Younger

Reaching, nurturing and equipping and releasing new generations (0-30s)



Toddler Groups

Both groups meet during term time (All Saints on a Thursday morning and Little Treasures on a Friday morning at St Andrew's), with a variety of baby and toddler toys, crafts and singing. They are groups where children play and learn to socialise and where parents and carers can make friends and find support. Both teams of helpers are on hand to serve refreshments, play with the children, chat to the adults and offer a listening ear. A big thank you must go to Ness, who left after five years of running the very successful All Saints Toddlers and to Jane, who left Little Treasures in the summer. Little Treasures met during October half term and although numbers were lower it was much appreciated by families who did attend.



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Helen Attree

Children at St Andrew's and All Saints on Sundays

On Sunday mornings the children stay in the service for the first 15-20 minutes and then go out to their groups. At St Andrew's there are three children's groups and a crèche, at All Saints the children's group meets downstairs in the crypt and since September there has been a crèche area in church each week. Although there have been a few changes over the last year, the groups have settled now and are more flexible to children's needs and experience. There's a great team of leaders and helpers, each week encouraging the children to learn, have fun, to pray in creative ways and most importantly to grow in faith!



Helen Attree

Messy Church

As a team we praise God for another exciting year of Messy Church. We continue to meet on the 4th Thursday each month except in December when we meet on Christmas Eve. Our numbers have been constant (around 30 children and 30 adults) and we have been delighted to welcome new families, as our Toddler families' progress to school.



Our format has remained the same and our themes have included:

- Dreams – Joseph and Jacob
- Easter, Post resurrection appearances, Pentecost
- God's Power to change – Fiery Furnace, Woman at the Well and wise/foolish builders
- Miracles – 10 lepers, Feeding the 5,000

We also had a tent at The Wells village fete in September when we thought about God's Wonderful World and were joined by Dan who wowed us with balloon modelling. At the Malvern Wells School's Christmas Fair, we made lanterns for using at Carols on the Common and handed out flyers.

Messy is a Team event and we could not reach as many families as we do if it were not for the wonderful band of helpers.

Margaret Buchanan & Helen Attree

Primary School Links

We continue to have strong links with our two closest primary Schools: Malvern Wells and the Wyche and Dave is in school regularly for assemblies, lessons and governors' meetings. We welcome the schools three times a year to All Saints for different services. We have also been delighted that we have gained stronger links with Malvern Parish School this year, particularly with Peter's involvement as a governor and a regular part of the Open the Book Assemblies.

In addition to this there has been lots of other fantastic work with primary schools including:

Experience Easter

During Holy Week, All Saints hosted Experience Easter, where around 200 children from Malvern Wells School and the Wyche School visited the church, a class at a time. After hearing the Easter story, the groups of children led by a guide, went around the church taking part in different activities around the Easter story. The atmosphere was amazing, with children quietly engaged in thinking about the last week of Jesus' life, drawing their hopes and dreams on stones, sitting around the last supper table, spending time in the Garden of Gethsemane, to sitting at the foot of the cross and then celebrating around the empty tomb.



Open The Book (Bible Society outreach into schools)

How special it is to be involved in sharing the love of Jesus with the children in our schools! Our teams, which are made up from people from many different churches across Malvern, continue to lead Collective Worship in 10 schools in the Malvern area. Several of the schools have requested a change of day and time, and we thank God that the team have been able to accommodate this. We have dramatised some of the miracles of Jesus, the coming of the Holy Spirit and the life of Paul. Our Puppet show was presented in 9 schools and this year we were not hampered by snow. It explained to the children that Christmas is celebrating the birthday of Jesus. Feedback in one word included 'awesome', 'amazing' and 'absolutely brilliant'.



4Front Theatre

We are very fortunate to have strong links with 4Front Theatre company – a local (and brilliant) Christian theatre company. In July, support from both churches enabled them to visit each of our three primary schools to perform 'The Fisherman's Tale' – an action packed review of Jesus' life and the gospels which the children at all three schools loved. In December they performed again their 'Christmas Castaway' production at All Saints to church families and children from our local schools and Messy Church Families



Lifepath

Lifepath is a Scripture Union initiative and is held in Malvern Priory in June each year. It is an amazing week with a team of over 100 volunteers drawn from different churches. Around 650 children spend a day sharing in the life of the monks who established The Priory over 900 years ago. They learn about the daily rhythm of a Monk's life and are involved in activity groups which teach them the history of the building. There are 3 sessions containing worship, a Bible story and a time for reflection which everyone attends. Once again 2018 was blessed by a real sense of the Lord's hand in the planning, the finances and the response of children and teachers.

Seeds for Life

Holly Mount Church again hosted a very successful Seeds for Life for primary aged children during the summer term where they learnt more about the Christian Life.

Margaret Buchanan & Helen Attree

Holiday Club

Holiday club ran for four days at the end of August rather than at the beginning of the summer holidays for the first time and this proved to be very successful especially for the team of helpers! With around 70 children attending Wastewatchers each morning and a team of over 40 helpers, including around 25 young people, we had great fun thinking about transformation - from nothing to something (creation), from water to wine, from darkness to light and from sadness to joy - through all together activities, singing, Bible discovery, crafts, games, drama and creative prayer.



Helen Attree

Youth at St Andrew's & All Saints

Having joined the team in late-August, it's been a pleasure to get to know the St Andrew's youth and youth leaders. Our Sunday groups have been very well attended, creating a fun and friendly atmosphere. We have recently completed the Bible Course together, which had a big impact on all. As ever we have to ask ourselves who is learning more – the young people from us, or us from them! We also had a successful Laser Quest/Ice Skating Christmas Social with 28 of our 11+ young people attending. In particular, across CHAOS and Pathfinders we've been encouraging our young people to see God moving in their context. Excitingly 3 of our young people have started up Christian Unions in their schools (The Chase and MSJ), and really stepped out in faith.



Most striking so far is the wonderful nature of each of our young people, and perhaps even more importantly the incredible effort and care provided by our fabulous Sunday youth team of Simon, Neil, Alice, Lisa, Mark and Andy up at All Saints. Additionally, Eloise Wharton has stepped up wonderfully into leading within our Pathfinders team. Thank you all! Please pray for us as we head into 2019, that as we try new things (Youth Life Groups) and continue the old, that God will continue to meet with and transform our young people.

Eddy Edwards

Youth Church



It has been great to inherit the monthly Youth Church gathering, and co-lead this alongside Immy from Malvern Priory. We have had 4 sessions so far, with young people from St. Andrew's, All Saints, Malvern Priory, MEC and others in attendance. It has been brilliant to see young people from all different churches, denominations and expressions of worship gathering together, getting to know each other more, and growing deeper with God. Having All Saints as the venue for this has been great and well received by all. In particular, it's been a huge bonus to be able to serve and benefit young people from other churches, by sharing the great resources we have been blessed with at St. Andrew's and All Saints. Many thanks

to Judy Oliver, Alice & Isaac Wills, James Williams and Andy Green for their support and ministry each time. A special thank you to Joe Everitt who has faithfully set-up and served on the sound desk each time too, and Josh Bruce for ably assisting him. *Eddy Edwards*

Secondary School Links

Whilst I've delivered assemblies and classes at both Dyson Perrins and MSJ, the main bulk of my school's work has been focussed on The Chase. Mr. Fieldhouse, Headteacher, and Mrs. Silvester, head of RE, have been wonderfully open and keen to have me in. So far the majority of my time given over to The Chase has involved mentoring work with students who are close to exclusion, exhibiting behavioural issues, or have struggled with issues at home. It's also involved detached work around the school, as well as supporting a lunchtime homework club and joining a 'Big Questions' panel each Half Term. More recently I've started attending the newly formed CU. It's been brilliant to be able to support the school in a pastoral role, especially as it's an area for which funding is not available. This work is only going to grow as we move into 2019, and I ask you to continue praying for our ongoing positive relationship with The Chase in particular.

Eddy Edwards

Octagon Youth



It has been humbling on a personal level to have the opportunity to once again serve the young people at the Octagon Centre. Prior to joining St Andrew's & All Saints, I helped run the Kids and Youth Clubs at the Octagon for 6 years, before its closure in 2017. Having partnered with the Octagon to start the Friday night youth club again in November, we've seen the group steadily build up. We've had over 30 young people register for the club, and now have over 20 young people attending each week. 6 of these are young people who

attended the previous kids club, when primary aged. Whilst it's not about numbers, it's lovely to know that there's a community forming in that space which young people want to be a part of. Excitingly the majority of the young people are year7/8, meaning we have 3-5 years to work with most before they move on. Many thanks to the Octagon for their support in covering the costs of the space, buying & maintaining equipment and providing volunteers for each week in James (my co-leader), Sarah, and Chantelle. Thanks to Ruth and April from St Andrew's & All Saints for helping every week, and Hannah when she's visiting. Special thanks to Derham, Shaun and Geraldine for their continual prayer, support and enthusiasm for the project. Please pray for us that the group continues to thrive, and that we may start to see young people from there exploring faith this year too.

Eddy Edwards

We continue to explore what it means to care for the poor, the broken and those on the margins in our community and experience growing together in love for God, each other, our community and the world.

A newcomer to the cafe said it like this: 'I was going to take all my pills and finish myself off but it [coming to Coffee Shop] has put me in the right direction again'.



Coffee Shop Life Group

Geraldine Foster

Dave writes... We are so sad that Geraldine (and Peter) are leaving Malvern to move nearer family and we are so grateful for the amazing leadership that Geraldine has shown over the years with the Octagon ministries. She is truly irreplaceable and her love for people and her love for Jesus has shone through so brightly into that community. Her ministry, in God's strength has truly transformed lives. Thank you Geraldine.

Holiday at Home

This year, Holiday at Home held a Birthday Tea to (almost) coincide with HM The Queen's official birthday celebrations.

Bea McGowan, our guest speaker, started off the first of our August events with a fascinating talk about Peru. We then took part in various activities including the ever popular flower arranging, card making and spa, with an unlimited supply of drinks. Following a delicious two-course lunch, we watched the film "Paddington" which was accompanied by tea and biscuits.

Our week of activities continued with a coach journey to Kidderminster, where we boarded a Severn Valley Railway steam train to Bridgnorth and back. We enjoyed a fantastic picnic lunch on the train prepared by our team and the weather was perfect. The day concluded with a wonderful cream tea.

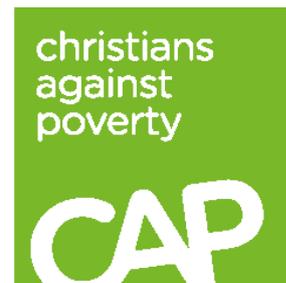
The final August event was another delicious lunch followed by an outing to Webbs of Wychbold for "retail therapy". We all made the most of the various shopping outlets and the café, and, despite the bad weather, a good time was had by all.

Our activities for the year finished with our Christmas Lunch, when 64 guests enjoyed a wonderful meal and were entertained by a choir from the Wyche Primary School.

Shaun McCarthy & Patience Broad

Christians Against Poverty (CAP)

2018 was the year that 'CAP Malvern' came into being! During a Deeper service early in the year a vision for a CAP Debt Centre in the town, supported by all the churches, began to emerge. Christians Against Poverty is a national debt counselling charity which works with local churches to help those in financial difficulty. After an initial presentation from CAP at St Andrew's in January, Rev Lynne Sparkes led a group to explore the vision and possibilities, and to pray for God's leading. Very quickly they sensed confirmation that this was of God and the recruitment team for a Debt Centre Manager were amazed when they felt the Lord calling them to be bold in their faith and appoint two people: Chris Mesley as Centre Manager and Denise Ditchburn as a Debt Coach. Work then commenced on creating the right foundations for the Centre to be supported by multiple churches from across the town ready to launch in 2019. Thank you for your support in time, prayer and giving.



Chris Mesley

Care Home Outreach: Storer Court and Chase Rest Home



Once a month at Storer Court we host our Sunday afternoon Songs of Praise; a short time of togetherness and friendship, a ray of hope through a moment of fun or a sharing of pain or anxiety. The singing of a few favourite long-loved hymns with a reflection and a prayer, and a chat over a cup of tea becomes an expression of God's love for

each one, in a community of frailty and aging.

Dave also visits the Chase Rest home in Upper Welland for a Holy Communion Service once a month, which is gratefully received by the residents who attend.

Peter & Geraldine Foster

Divorce Recovery Workshops

Anyone suffering from an irretrievable breakdown of a long-term relationship is welcome at DRW. Such a breakdown is a form of bereavement and DRW offers support.

The workshop consists of 6 sessions focusing on 6 specific topics (visit www.drw.org.uk) Participants watch a DVD on each topic and then divide into small groups with 2 facilitators each to talk through the issues.

During 2018 two workshops were held at the St Andrew's Church Centre; participants can then join the Malvern DRW Social Group, providing a source of new friends and support.

Gill Owen

Carols on the Common

Last year was the first of what will hopefully be an annual event. With support of the conservators we held this event on the football pitch of Peachfield common. The event itself was attended by around 80 people (not including volunteers) over half of whom were not recognised as being Church members at either Church. We served mulled wine, mince pies and biscuits and were fortunate enough to have a fabulous Chase Brass Band play for us. The community loved this event and I have had a lot of positive feedback. Many thanks to everyone that came and helped and made this event so successful.



Kirsty Oldfield

St Andrew's Church Centre and Users

As ever our fantastic St Andrew's Church Centre has been well used and well appreciated by the community this year. It has been great to host many different activities and during 2018, new users include the U3A Quiz Club, 1st Wyche Rainbows, Poolbrook Women's Institute and 2 Pilates classes, including one for men called Bendy Blokes! The Amelia Theatre group has expanded its classes and is using the centre every day including Saturdays. Our centre manager Doug and centre cleaner, Kelly, remain faithful to their tasks and we offer them our thanks.

Barry Austin

Our Mission Partners

We continue to be committed across our two churches to giving 10% of our income to our mission partners, split roughly 50:50 between the UK and abroad. This year we were particularly delighted to have our new mission partners John and Elise Fletcher come and visit us in August where they shared at both churches something of their inspiring work with Urban Neighbours of Hope in the slums of Bangkok in Thailand. They also had travelling with them two of the women who work in their jewellery business, RoyRak, which means 'beading love' who shared some of their stories and sold lots of jewellery to us! We are committed to supporting our young people in their different mission ventures and this year we were able to give gifts to Rose Upson, Guy Crumpler and Lisa O'Kane.

All Saints giving and mission partners - £8,232

Lyttelton Well	£1,120	CMS (SAMS)	£1,120
Brook Farm Community Trust	£500	Bible Society	£1,120
Guy Crumpler	£450	Rose Upson	£250
Fletchers (Bangkok)	£2,544	Lisa O'Kane	£658
iSingPOP	£470		

St Andrew's giving and mission partners - £12,363

Church Army (Nick Russell)	£1,137	Siloam	£240
Bible Society (Mike Bassous)	£1,137	Compassion	£300
Neema Crafts (Ben and Katie – CMS)	£1,137	Other donations (various)	£1,138
Fletchers (Bangkok - UNOH)	£1,137	CAP	£5,000
The Bridge	£1,137		

Fairtrade (Traidcraft)

Once again many thanks for all of you for your generous support of Traidcraft at St Andrew's and All Saints. As usual the ginger cookies and chocolate bars have proven to be firm favourites with the handmade cards following not too far behind!

This has been a momentous year for Traidcraft. After 39 years of promoting Fairtrade as a Christian response to world poverty, the company had to close in its current form in December 2018. However, a committed group are determined to take the company forward, albeit initially as a smaller model. At our monthly stalls we have been delighted to see sales grow. This is good news not just for us but also for the many producers across the poorer areas of the world who rely on our purchases to provide their basic needs - needs which we in this country take for granted.



If the new Traidcraft is to succeed, it needs committed buying by church members across the country and hopefully St Andrew's and All Saints will be at the forefront of this.

Caroline Smith(SA) & Janet Simmonds(AS)

Lyttelton Well and Foodbank

The trustees of both charities thank The Chase Team for their support in prayer, people and pounds (and provisions in the case of The Foodbank) over the year. Without your support these charities would not continue. The Well has increased its counselling service to include support for older teenagers and couples as well as individuals. This Christian presence in the centre of our town continues to be a valuable witness and outreach. Each year the budget

seems impossible, but funds are provided. In contrast, the Foodbank funds are very healthy and we have been able to help all those in emergency need, including introducing a pilot 'fuel top-up' scheme.

Peter Buchanan

Wells Outreach: The Wells Club & The Village Fete

More than thirty members of the St Andrew's and All Saints congregations are also members of The Wells Club. All Saints members continue to be the main driving force behind the fortnightly quiz nights and other activities aimed at making the club a social focal point for the village. Quiz nights continue to be the best-attended events at the Club.

The Men's Group social chat and snooker evenings on the first Thursdays of each month struggled a bit during the year, but those who do come, enjoy themselves. A new development is the non-quiz Wednesday group, open to all, that meets on alternate Wednesdays, when there is no quiz.

All Saints had a good presence at the Village Fete in September with the usual Messy Church mini-marquee and a number of smaller gazebos promoting other church activities. As ever the Messy tent was popular with a steady stream of children coming in for the activities. Dave and Peter had many interesting and useful conversations with fete-goers and Peter, particularly, had the opportunity to introduce himself as the new member of the team.

The only downside was that the Church team were beaten [twice!] by the Classic Car team in the tug of war competition. A re-match has been scheduled for 2019 – volunteers please.

Ken Beecroft

Occasional Offices

Occasional offices continue to be a really important way of serving our local community. Our number of funerals was much lower than normal, indicating perhaps, the increasing trend for people to have non-religious funerals in this day and age. We did have some very memorable and moving ceremonies to give thanks for



people from our congregations who we sadly lost this year, including Dorothy Dalby, Alan Matthews, Norma Anderson and Ann Markham. We also had three St Andrew's weddings and several baptisms, including a special adult full immersion baptism in the Summer.

Dave



PCC Reports

All Saints

All Saints PCC has met 7 times in 2018, including the APCM and 3 joint meetings with St Andrew's PCC. This year we have co-opted Sheila Young onto the committee, replacing Andrew Phillips.

Topics for the regular meetings include service patterns, finances, mission and away giving, church fabric and grounds maintenance, safeguarding matters and staffing. In addition, we have had to get to grips with the new GDPR legislation that came into effect in May. Our joint meetings have provided the opportunity to plan ahead as a team through our strategic leadership groups. We have also learned about St Mary's building project, the outreach at the Octagon and the new CAP centre in Malvern.

God is always at the centre of all that we discuss and decide. We welcome your input so please talk to your PCC about any issues that concern you.

Sarah Yeadon

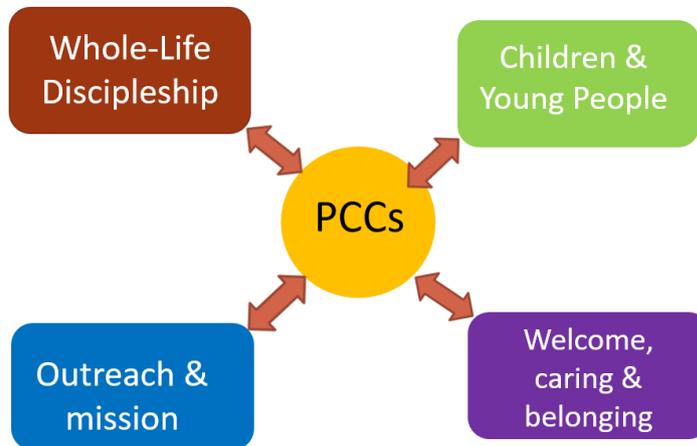
St Andrew's

The PCC has met 6 times in addition to the APCM. Some business has also been conducted via email between meetings such as approval of risk assessments. We welcomed Chris Mesley and Peter Myers to the PCC and Chris has subsequently been appointed as CAP Manager. Derham Cook stood down as Vice-Chair after years of prayerful leadership, having guided us through 2 "vacancies." Derek Barnes has now taken over as Vice-Chair. We said farewell to Geraldine Foster due to a family move. Her encouragement and enthusiasm will be missed by the PCC. Topics for discussion continue to be wide-ranging from replacement taps to development of Strategic Leadership Groups. Andy has again steered us through the financial reports with clear explanations. All meetings start and end with prayer and the PCC pray and thank God for his wonderful provision throughout our meetings.

Jean McCarthy

Strategic Groups

One of the key areas the PCCs identified for 2018 was leadership development, in order to reduce the burden on a few key people and create more effective and empowering leadership structures. The PCCs identified four key areas to focus on, and during the year set up 'strategic groups' in each of these areas to lead and drive key priorities.



The strategic groups contain a mixture of people from both churches, some of whom are on PCC and others who are not and will initially meet for a year.

It is already encouraging to see new developments happening through these groups as people are released into their areas of passion and these particular issues are focussed on.

Dave

Safeguarding



The PCCs are aware of their duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. In 2018, the PCCs used the "Safeguarding Toolkit" provided by the Diocese as a way of self-assessment to ensure it fulfils that duty. We will be using the same process this year. We have continued to implement the new policies for safer recruiting and domestic abuse and the joint St Andrew's & All Saints Safeguarding Committee regularly meets to ensure that good practice is being carried out and any outstanding issues are put in place.

A C1 safeguarding training event was held at St Andrew's as we have so many people working in this area and another is planned for July 2019.

After many years as our Parish Safeguarding Officer (PSO) Bob Gibson is passing on the role to Val Fane, although he will still offer his experience and expertise where needed. We are so grateful to Bob for all his faithful service in this area. This is a very challenging role when difficult issues arise and Bob's care, wisdom and experience have made such a difference.

Church Fabric & Buildings

Keeping the St Andrew's church centre in good operating order is an ongoing process and making sure that everything (electrical, mechanical, lighting, structural, keys, etc.) is working all the time for all users of the church centre creates real challenges, but most of the time we (hopefully) succeed. Thank you to all those who have helped and contributed during the year to keep our great church centre going – it's appreciated.

During 2018 the main developments (in addition to maintenance issues) included:

- Repairing and implementing long term solutions to the leak problems that we have had on the new build roof.
- Refurbishing the vestry enabling it to function well as an office for our youth leaders.
- Replacing all the taps in the toilets.
- Installing a defibrillator on the north end of the hall and updating the lighting in that area and at the front of the church.

In the coming year we are aiming to replace the hall floor as after 40 years the blocks are prone to lifting.

Please let us know if you could help keep our splendid church centre running smoothly.

Ken Beecroft has also headed up the fabric committee at All Saints who have carried out some minor refurbishments this year. We are grateful to Angela and her team for keeping the All Saints grounds in good shape which is not an easy task and thank you to all who have joined her for our working parties.

Derek Barnes

Fellowship & Shared Lunches

Our "Bring and Share" lunches continues to be popular and well attended. We attract around 30 people each month, from both Congregations, who enjoy a sociable time over an enjoyable meal. As ever the quality and variety of food continues to impress!

The team effort of setting up and clearing up works well, and I thank all those who help in this and the taking of dirty dishes and tablecloths away to be washed, cleaned and returned.

We had a very special joint picnic lunch and rounders match on Peachfield Common to welcome the Myres family in July which was well attended by both churches.

If you have never joined us for a church lunch then come along (2nd Sunday at All Saints, 4th Sunday at St Andrew's). It is a great place to get to know others better.

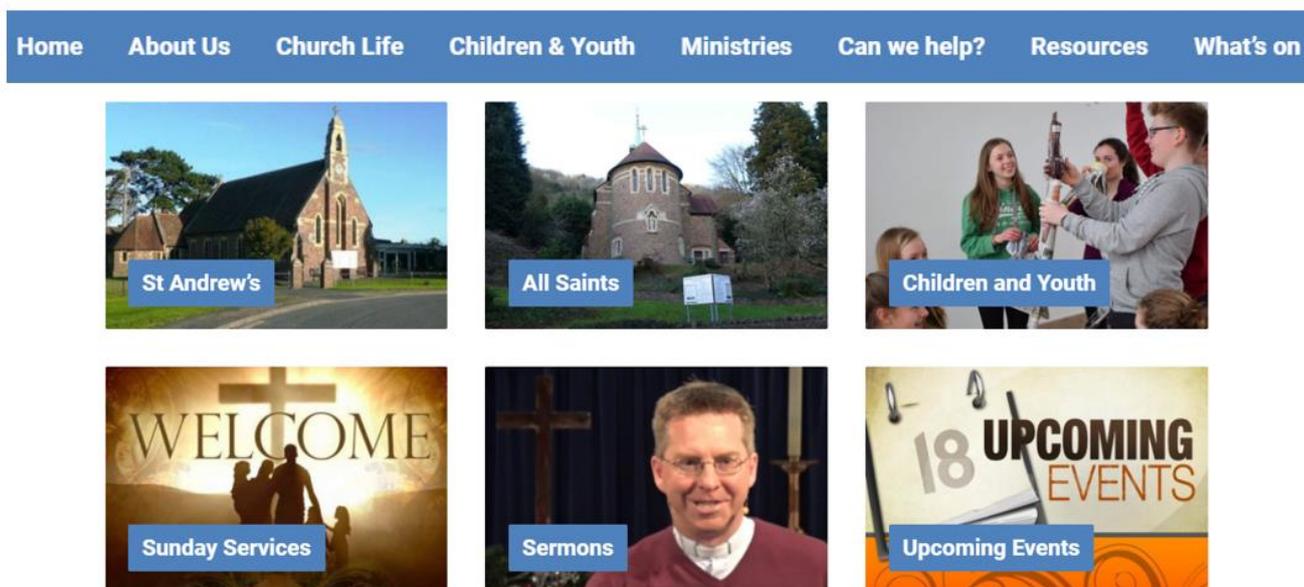
Trish Beecroft

Communication: A new website and logo

During the year Derek Barnes in particular worked extremely hard to develop and launch our new joint St Andrew's & All Saints website. This has enabled us to keep both church members and others in the community more up to date with all that is going on across our churches. It is great already to see new people joining us who have come initially through contact with our website. We also this year finalised our new logo, with the help of a designer from All Saints Worcester. The logo, with the 'river' flowing from the cross with the hills behind, particularly reflects the prophetic word given to us a couple of years ago for us to be 'a new kind of well... the kind of community in, and through, which streams of living water flow.'



www.standrewsandallsaints.org



Deanery Synod

Bea Magowan and I have attended the Malvern Deanery Synod meetings over the last year. During the year there have been some interesting presentations, including a creative one by Johnathan Kimber the Director of Discipleship and Ministry in the diocese on discipleship, who was ably assisted by his cello.

The subject that has been most frequently discussed is the new method of calculating the Parish Share. The results of this have given some parishes relief, and left others wondering how to achieve an increased amount. However, at the Diocesan Synod (of which I am now a Malvern representative), someone tellingly stated that he knew that, if everyone in his church gave 5% of their incomes, the parish could fulfil their Parish Share, and have a considerable amount left over for parish work.

Sarah Maxwell-Philips (early 20s) who attends Malvern Priory, has been voted onto the General Synod. Malvern Deanery will be hosting a Bishops' Mission Weekend during 17 -19 May this year, of which more details to come.

The discussions at the Synods are not just top-down; they require the contributions of the members, who are representing their church members. Please let us (Angela Davison, Bea Magowan (AS), Jenny Oakley (St Andrew's) know comments and opinions that we can take to these Synods, at any time, as there are three Synod meetings of each variety in the year.

Angela Davison

Churches Together in Malvern

During 2018, several church vacancies have been filled by new leaders with a heart for united prayer and witness. Churches Together meetings are now held in Eden Church, with better opportunities for fellowship beforehand, and more focused information about local initiatives, particularly Christians Against Poverty, Alive Worcestershire and Malvern Welcomes (Syrian refugee families). The collection at the United Service in January 2018 was for Malvern Welcomes, which has now helped four families settle in. The Good Friday processions and service in the Priory grounds next to Church Street continue to be an important public witness and expression of Christian unity.

Heather Williamson

All Saints Treasurer's Report

In 2018, we had a deficit of £6,531 which included ~£1,500 of expenses carried over from 2017. Although better than budgeted, this is nevertheless unsustainable going forward. In 2018, our income from regular giving was significantly lower than 2017. This was offset by one-off donations. Our expenditure was lower than budgeted and combined with the one-off donations, helped to make the deficit lower than forecast. In 2019, we face increased costs arising from our youth, families and children's ministry and a significantly increased Parish Share as a result of the Fairer Share exercise. If we meet all our obligations and our income remains static, we will have a deficit in 2019 of nearly £17,000! It is therefore likely that unless our regular income improves, with huge regret, we will be unable to pay our Parish Share in full, the first time All Saints has had to do this.

Paul Southern

St Andrew's Treasurer's Report

Income:

During the year 2018, the church received voluntary (undesigned or restricted) gifts of just over £108,000 (an 11% increase on 2017) on which it was able to reclaim a vitally important almost £22,700 of Gift Aid (an increase of 19% - as more people have most helpfully chosen to gift aid their gifts to us this year).

Once other income is included (for example, income from lettings of the Church Centre) we received a total income of just over £179,000 (an almost 11% increase overall on 2017). This included just over £4,800 as restricted gifts (money that can only be spent for a specific purpose) towards the costs of our great staff working to support our children and young people's activities (including a £2,500 donation towards these costs from the Diocese) and towards CAP Malvern's set up costs. We also had designated income and gifts (money that is ring-fenced to a particular church activity) of a little more than £1,500 towards the defibrillator purchase and installation, and £1,800 from church activities (including Little Treasures and the Octagon Coffee shop).

Spending:

Of this income we spent just under £155,000 on church activities (a 23% increase on 2017 – largely made up of an increase to staffing costs of almost £23,000 in the year to £36,500). This also included the provision of just over £69,000 as Parish Share to support clergy costs and the wider Diocese's work (representing 100% of the requested sums).

This total also includes giving away in mission giving more than £10,000 to the various non-local work we support directly as a church in the UK and beyond, matching the minimum target set by the PCC of 10% of our voluntary income per year. We also spent, or gave away, more than £4,000 in other mission and community work locally.

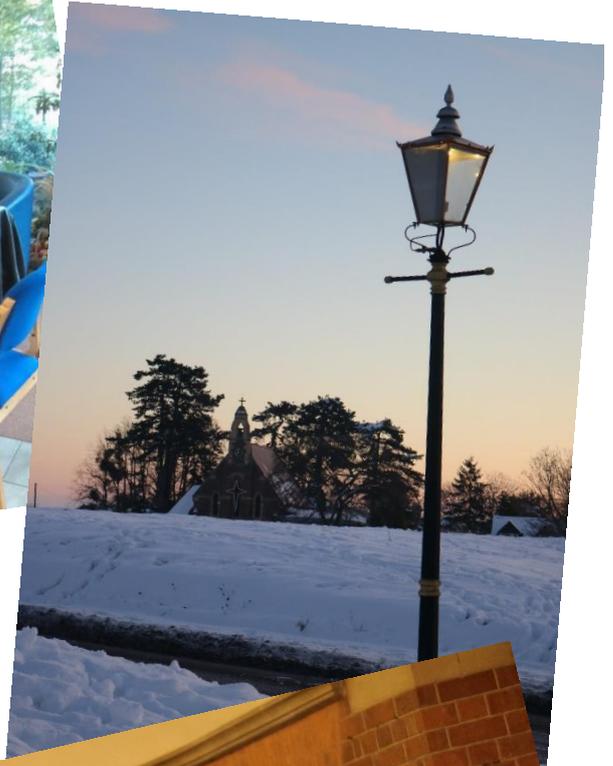
Overall, this means the total net funds belonging to the church grew over the year by just over £24,000 to a total of just under £84,000. Using these funds, the PCC has already undertaken work in 2019 to replace the hall and kitchen floors, allocated a large gift to St Mary's work to develop their building and will shortly be undertaking work to develop the aging sound systems in the church. What will be left will represent a 'buffer' of more than 3 months of the 2018 costs of the church, and exceeds the PCC's target reserves policy of holding £45,000 in reserves.

On behalf of the PCC, I very much want to express my thanks for your very significant giving to God's work at St Andrew's Church this year. We plan during the next year to both continue to grow the range of activities we undertake. Therefore, your continued support will be applied to deliver more of what we believe God is calling us to partner with him to do in the parish, in Malvern, across the UK and internationally.

I also wish to offer thanks to the other members of the Finance team who support the smooth running of the church's finances - Valerie Jamieson (planned giving and gift aid), Chris Hopes (cash management), Paul Lythgoe (our Independent reviewer) and in particular to Trish Gorton (bookkeeper) who after 3 years of working with us is stepping down from this role after the APCM (Marion Robbins will be taking up this role for us).

The full accounts are available to anyone who wishes to see them on our website.

Andy Lymer





Encountering Jesus in worship, prayer, Word and Spirit

Growing whole-life, life-long disciples

Seeing lives transformed and communities flourish
as we demonstrate and proclaim God's Kingdom.



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St Andrew's & All Saints

Partnering with God in the flourishing of our communities