

DIOCESE OF WORCESTER

**St Andrew's Poolbrook, Malvern
PCC Policy on Safeguarding**

The nominated Parish Safeguarding Officer is: Bob Gibson Email: safeguarding@standrewsandallsaints.org Deputy Safeguarding Officer: Pam Davis
Incumbent contact details: Revd Dave Bruce (Team Rector) Telephone 01684 565490 Email: dave.bruce@chaseteam.org

The following policy has been agreed and implemented by the PCC:

1. We are committed to safeguarding and the care of the children and vulnerable adults within our church community.
2. We are aware of and will implement the House of Bishops' Child Protection Policy Protecting All God's Children 4th edition (2010), A copy of this policy can be found on www.cofe-worcester.org.uk We work closely with the Bishops Safeguarding Adviser.
3. We will ensure that lay ministers, volunteers and paid workers who work with children and vulnerable adults are carefully selected and trained using the safe recruitment process (Practice Guidelines: Safer Recruitment (2015)) and Disclosure and Barring Service to check the background of each person as outlined in the diocesan procedures. The Diocese will do likewise in respect of ordained.
4. We will respond without delay to every complaint made, that a child, young person or vulnerable adult for whom we are responsible may have been harmed or is in significant danger, reporting it to the relevant authority.
5. We will fully cooperate with statutory agencies during any investigation, into allegations concerning a member of the church community. We will inform the statutory agency of any suspected criminal offences or concerns that we are made aware of in respect of our contact with children.
6. We will offer informed pastoral care to any child, young person or adult survivor of abuse and provide details of local and national support agencies.
7. We will supervise any member of our church community known to have offended against a child or vulnerable adult and ensuring proper and appropriate preventative safeguards are in place using a written agreement. .
8. We will review this policy annually, checking that all our procedures and activities involving children and vulnerable adults are up to date including the Disclosure and Barring Checks.

9. We will review our insurance policy for those working with children and vulnerable adults ensuring we adopt the advice in the House of Bishops' Policy and Promoting a Safe Church.

10. A copy of this Policy will be displayed on the Parish Notice Board.

11. PLEASE NOTE THAT YOU CAN CONTACT CHIDLINER FREE ON 0800 1111 AT ANY TIME

The PCC has identified the following activities involving children and vulnerable adults to which the House of Bishops Policy and Promoting a Safe Church applies.

Activity	Frequency	Location	Person Responsible
Creche	Sunday mornings	St Andrew's Church Centre	Helen Attree
Bubbles	Sunday mornings	St Andrew's Church Centre	Helen Attree
Splash	Sunday mornings	St Andrew's Church Centre	Helen Attree
Xtream	Sunday mornings	St Andrew's Church Centre	Helen Attree
Pathfinders	Sunday mornings	St Andrew's Church Centre	Simon MacCaulay
CHAOS	Sunday mornings	St Andrew's Church Centre	Neil Hornby
Youth Band	As arranged	St Andrew's Church Centre	Debbie Austin
Youth Mentoring	Tuesday afternoons	St Andrew's Church Centre	Lisa O'Kane
Little Treasures	Friday mornings	St Andrew's Church	Tara Spaul
Holiday Club	Summer Holidays	St Andrew's Church Centre	Helen Attree
Holiday@Home	Various events	St Andrew's and external	Shaun McCarthy/Patience Broad
Octagon Coffee Shop	Thursday mornings	The Octagon	Geraldine Foster

This Policy was discussed and agreed at the PCC meeting on: 17 May 2018

We the PCC agree to review and update this policy annually.

Signed & dated by

PCC Chair or representative:
Churchwarden:
Child Protection Representative:
Incumbent: